2019 ANNUAL REPORT SLO COUNTY SHERIFF'S OFFICE



SAN LUIS OBISPO COUNTY SHERIFF'S OFFICE 2019 ANNUAL REPORT

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THANK YOU ALL FOR ANOTHER GREAT YEAR!

As we head into a new year and a new decade, we are reminded that the only constant is change. This past year we were met with many challenges. And yet, I'm proud to say every challenge we faced, the men and women of the Sheriff's Office rose to the occasion and proved, once again, the power of what we can do when we work together.

Over the last year, leadership has been demonstrated in so many ways and at so many levels of the Sheriff's Office

GOOD LEADERS EXIST
THROUGHOUT THE
ORGANIZATION. AND GOOD
LEADERS BRING GOOD
IDEAS. THERE HAVE BEEN A
NUMBER OF IDEAS THAT
HAVE BEEN GENERATED BY
EMPLOYEES AT ALL LEVELS.

Those ideas are focused on improving the Sheriff's Office and not individual interest. I am extremely grateful that the people of the Sheriff's Office are investing in their organization and in their fellow employees.

Law enforcement has been challenged over the past number of years with finding and hiring qualified candidates. Even though the hiring process can be cumbersome, we have fortunately found very qualified employees to fill vacancies throughout the organization.

Our Background Unit and Human
Resources staff have been working hard to expedite our process and provide lists

to expedite our process and provide list of qualified future employees. People who will help protect and serve the citizens of San Luis Obispo County.

Thank you all for another great year and "Leading the Way" for local law enforcement!

IAN PARKINSON

San Luis Obispo County Sheriff-Coroner



NEW UNDERSHERIFF JIM VOGE

I am truly grateful that Sheriff Parkinson asked me to take Undersheriff Olivas' place upon his retirement. The undersheriff position is exciting and challenging, incorporating many political, technical, operational, administrative, and financial issues facing the Sheriff's Office. During this last year, we have been faced with inspections, probes, audits, and staffing shortages coupled continually improve our services and responsibilities. We continue to succeed due to the professionalism of challenges ahead integrating new technology in all areas and using our limited resources with optimum efficiency and effectiveness. We also continue to invest in our most

I have been involved in law enforcement since 1970, and I have

never worked with a more dedicated and professional staff. We proudly protect and serve the community and enhance the quality of life for our residents and visitors. When we have a major occurrence, I am continually amazed how well we all work together for a proper resolution. Sheriff Parkinson has always set the professional bar high, and we have always risen to his challenge.

In 2019, we were tested with an unusual amount of serious crimes, which patrol and detectives worked diligently together to solve. Our custody staff has continued to excel, developing state-of-the-art care and treatment for our inmates in a very difficult and challenging environment. Our civilian personnel have provided support to our mission in the finest way possible. Without their efforts, we could never be successful in serving and protecting the community. The have cohesively developed enforcement and custodial services for the County.



San Luis Obispo County is a very special place to live and work. I am very fortunate to work with all of you, and I want to thank you, the County and Sheriff Parkinson for the opportunity.



JIM VOGE

San Luis Obispo County



THE PROFESSIONAL STANDARDS AND TRAINING UNIT

fulfills an important role at the Sheriff's Office. The unit is responsible for timely resolution of internal investigations, evaluation of training needs in response to changes in legislation and to provide the highest quality training to our sworn and civilian personnel. The Professional Standards and Training Unit was created in 2011 by Sheriff Parkinson to increase employee accountability and to meet the need for continued modernization. Monitoring trends and employee responses to specific incidents is an ongoing and crucial part of the process.

CITIZEN COMPLAINTS

Citizen complaints are filed by the public regarding personnel, policy or procedures. Department complaints are initiated in response to actions or incidents that require further investigation and may result in

employee discipline. The total number of complaint investigations in 2019 was 45. All complaints are investigated and may identify the need for additional training. All investigations include a review of policy and procedure.

USE OF FORCE

First-line supervisors conduct investigations in all cases where force is used beyond accepted control holds, takedowns and handcuffing, or when an injury results from the use of force. Each supervisor assesses the reasonableness, compliance with policy and adherence to the law in use-of-force reviews. In 2019, there were 72 use-of-force investigations. This was an increase over 2018, which reported 54 use-of-force investigations. That increase was in response to a review of past incidents and inclusion of additional parameters when an investigation was necessary. Use-of-force investigations have evolved over the past few years and continue to provide needed oversight to adjust training needs and requirements.

VEHICLE PURSUITS

In some circumstances, Deputy Sheriff's must engage in pursuit of a vehicle to prevent the escape of a dangerous person and to protect the public. All pursuits are monitored by supervisor as they are occurring and each one is reviewed after its termination. Often a pursuit is terminated because the risk to the deputy and the public, by continuing the pursuit, outweighs the need to apprehend the offender. In 2019, the Sheriff's Office engaged in 14 vehicle pursuits, which is an increase of only one from 2018 (13) and less than 2017 (20). All pursuits are reported to the California Highway Patrol for data collection and review of tactics. The Sheriff's Office reviews all pursuits to verify compliance with law, policy, and procedure.

PATROL AND CIVILIAN TRAINING

The training section is divided into two sections: the Patrol/Civilian and the Custody Training Sections. Each section is managed by a Training Coordinator who reports to the Training Manager.

The Patrol and Civilian Training Section provides training courses developed and

instructed by members of the Sheriff's Office and certified through the California Commission on Peace Officers Standards and Training (POST) for sworn and civilian members. Patrol deputies and dispatchers are mandated to receive 24 hours of POST-certified training within a two-year period. During the 2019-2020 training period, the San Luis Obispo County Sheriff's Office was engaged in completing Arrest & Control (PSP) and Firearm (PSP) courses in order to once again be in 100 percent POST compliance with all applicable employees.

During 2019, the Training Unit achieved the following notable accomplishments:

- The Sheriff's Office sponsored a total of 15 cadets in three different law enforcement academies in 2019. Cadets were trained at the Allan Hancock College Basic Law Enforcement Academy (6 cadets), the Napa Valley College Criminal Justice Training Center (1 cadet) and the Ventura County Sheriff's Law Enforcement Training Academy (8 cadets) during 2019.
- In 2019, the Sheriff's Office continued its commitment to training all sworn and correctional personnel in a 40-hour Crisis Intervention Training course. Since January 2018, 315 law enforcement employees in San Luis Obispo County have received training in this 40-hour course, including 135 trained in 2019. Due to the lack of mental health crisis services across the United States, law enforcement officers are now serving as first responders to many mental health crisis situations. The

- 40-hour Crisis Intervention
 Training program is an innovative,
 community-based approach to
 improve the outcomes of these
 encounters by creating
 connections between law
 enforcement, mental health
 providers, hospital emergency
 services and families when
 dealing with individuals with
 mental illness. CIT improves
 communication, identifies
 mental health resources for
 those in crisis and ensures officer
 and community safety.
- The Sheriff's Office continues to train all new peace officers and correctional staff in the use of naloxone (NARCAN) nasal spray in order to respond to the growing opioid crisis in the United States and in San Luis Obispo County. The Sheriff's Office trained 24 new employees in 2019. NARCAN nasal spray is used for the treatment of an opioid emergency or a possible opioid overdose when an individual exhibits signs of breathing problems and severe sleepiness, or when they are not able to respond. NARCAN is used to temporarily reverse the effects of opioid medicines and has no effect in people who are not taking opioid medicines.
- The Sheriff's Office concluded a multi-agency instructed Active
 Shooter Training course in 2019.
 The last 35 deputies were trained in June 2019; a total of 185 peace officers from multiple San Luis
 Obispo County law enforcement agencies were trained in 2018/19.
 An active shooter is an individual actively engaged in killing or attempting to kill people in a confined or highly populated area.

- In most cases, active shooters use firearms and there is no pattern or method to their selection of victims. Active shooter situations are unpredictable and evolve quickly. Deputies are trained to proceed directly to the area in which the last shots were heard and stop the active shooter as soon as possible.
- The Training Unit coordinated Firearm (PSP) and Arrest & Control (PSP) update training for 141 deputies in spring of 2019 in order to meet the state POST Perishable Skills Program mandated requirements.
- In 2019, the Sheriff's Office
 Patrol and Civilian Training
 Section provided San Luis
 Obispo County Sheriff's
 Deputies with 19,237 hours of training. This is an average of 119 hours of training for each deputy for the year.

CUSTODY TRAINING

The Custody Section provides training courses developed and instructed by members of the Sheriff's Office and certified through both the California Commission on Peace Officers Standards and Training (POST) as well as the Board of State and Community Corrections, Standards and Training for Corrections (STC) for sworn on-duty deputies. Custody deputies are mandated to receive 24 hours of STC certified training within a one-year period. The Sheriff's Office Custody Emergency Response Team also receives an additional 16 hours of training. Once again, all San Luis Obispo County Sheriff's Office applicable employees were 100 percent compliant with STC standards.

Custody personnel attrition increased in 2019. Due to this, the Sheriff's Office hired many Correctional Deputies and Correctional Technicians who began their law enforcement careers. One of the Custody Training Section's goals is to provide newly hired custody deputies with the highest standard of training, which will develop personnel with a higher level of professionalism.

During 2019, the Training Unit achieved the following notable accomplishments:

- The Local Gang Awareness class was restructured to provide current information to custody deputies.
- Perishable skills courses were provided to correctional deputies to hone and polish proficiency in the use of defensive tactics, Oleoresin Capsicum (Pepper Spray) and the Taser weapon system.
- The VirTra Simulator System was used in multiple training sessions in 2019 as a use-of-force mechanism to test and evaluate deputy presence, verbal skills, less-lethal force options, and deadly force in a 300-degree wrap-around environment.
- In November 2019, the Sheriff's
 Office graduated 10 newly hired
 correctional deputies from a
 210-hour Correctional Academy.
 The Custody Training Unit is now
 preparing to train approximately
 15 newly hired correctional
 deputies in a new Correctional
 Academy starting in
 February 2020.

- During the past year, 25
 Correctional Deputies attended the Sheriff's Office Crisis Intervention Training held at the Men's Honor Farm.
- In December 2019, six correctional deputies attended Behavior Analysis Training Inc. Investigative Interview & Interrogation.

SHERIFF'S RANGE

In 2019, range staff continued to build upon our training programs to include more dynamic shooting scenarios. This included moving and turning targets to give deputies more realistic decision making, force options, dynamic shooting practice, and skill building through the use of obstacles and barriers.

New employees are provided realistic and improved training in the use of handgun, rifle, shotgun, Taser, less-lethal shotgun, pepper ball, pepper spray and stop stick pursuit intervention tools. Each deputy is also trained in the force-options simulator.

In 2019, range instructors received updated training to help the Sheriff's Office conduct meaningful documented training to deputies in the patrol and custody divisions. That additional training was in the areas of range master development, red dot sights for pistols, patrol rifle, shotgun, handgun, etc. from various well-informed providers including the FBI.

The Sheriff's Office continues to offer and improve our active-shooter training program, utilizing state-of-the-art iCombat mobile laser and force-on-force training equipment which are presented

in various locations throughout the county. The training was well received and helped the Sheriff's Office to prepare for an active shooter event, should it ever occur.

The Virtra 300-degree immersion force-options simulator continues to be used by our agency as well as all local, state, and federal law enforcement agencies with great success. The system received another major upgrade in 2019, adding additional simulations, greater reliability and ease of operation. Along with the improvements in the equipment and software for the Virta System, we sent three of our force-options instructors to Virtra Systems Headquarters in Arizona for a week-long training on how to improve the use of the system and for training on the new capabilities of the Virtra System. That training enhanced the capability of Sheriff's Office to write and develop its own simulations and add new content that addresses human factors. human brain functions and reaction times. The updates are designed to help deputies be better equipped to properly respond to unexpected and rapidly developing situations.

The Sheriff's range was upgraded in 2019 with a section for less-lethal options training, including Taser, bean bags, pepper ball and OC spray. The new section is now ready to be outfitted with props, targets, and other equipment that will allow the range to conduct live fire exercises and less-lethal training simultaneously in a safe manner.

The Sheriff's range facility continues to be used by many federal, state and local law enforcement agencies who partner to provide consistent training countywide.



THE BACKGROUND UNIT

consists of one full-time Background Manager and four part-time Background Investigators who work together to process and complete all sworn and civilian backgrounds for the Sheriff's Office. Each investigator completes a report that includes the applicant's personal history, driver's license record, criminal history, credit history, truth verification exam (polygraph or Computer Voice Stress Analyzer), medical examination and psychological exam. The Background Manager ensures the investigations are in compliance with the California Commission on Peace Officers Standards and Training (POST), as well as follow departmental policies and regulations.

From October 2018 to October 2019, 217 APPLICANTS STARTED THE BACKGROUND PROCESS

and were either hired, withdrew, not selected, or disqualified. The following is a breakdown of these positions:

Cook Correctional Deputy Correctional Technician Deputy Dispatcher Forensic Specialist Lab Assistant	Accountant	9
Cadet Cook Correctional Deputy Correctional Technician Deputy Dispatcher Forensic Specialist Lab Assistant Legal Clerk Program Manager Reserve Correctional Deputy	Administrative Service Officer	2
Cook 1 Correctional Deputy 5 Correctional Technician 3 Deputy 1 Dispatcher Forensic Specialist Lab Assistant Legal Clerk 2 Program Manager Reserve Correctional Deputy	Business Analyst	
Correctional Deputy Correctional Technician Deputy Dispatcher Forensic Specialist Lab Assistant Legal Clerk Program Manager Reserve Correctional Deputy	Cadet	44
Correctional Technician Deputy Dispatcher Forensic Specialist Lab Assistant Legal Clerk Program Manager Reserve Correctional Deputy	Cook	10
Deputy 1 Dispatcher Forensic Specialist Lab Assistant Legal Clerk 2 Program Manager Reserve Correctional Deputy	Correctional Deputy	50
Dispatcher Forensic Specialist Lab Assistant Legal Clerk Program Manager Reserve Correctional Deputy	Correctional Technician	33
Forensic Specialist Lab Assistant Legal Clerk 2 Program Manager Reserve Correctional Deputy	Deputy	16
Lab Assistant Legal Clerk 2 Program Manager Reserve Correctional Deputy	Dispatcher	
Legal Clerk 2 Program Manager Reserve Correctional Deputy	Forensic Specialist	
Program Manager Reserve Correctional Deputy	Lab Assistant	
Reserve Correctional Deputy	Legal Clerk	21
	Program Manager	
Reserve Deputy	Reserve Correctional Deputy	6
	Reserve Deputy	6
Storekeeper	Storekeeper	

THE BACKGROUND
UNIT CONTINUES TO
WORK HARD IN
HIRING QUALITY
INDIVIDUALS TO
REPRESENT THE
SHERIFF'S OFFICE.



IN THE RECORDS AND WARRANTS UNIT,

one supervising legal clerk oversees nine full-time legal clerks, one part-time legal clerk and one volunteer. Along with serving as the County's warrant repository, the unit issues and maintains conceal-carry permits, explosive permits, business licenses, Livescan services and more. This past year, they processed more than 1,200 routine requests for law enforcement records. When releasing information, they ensure the Sheriff's Office is in compliance with all statutes and case law.

The Records and Warrants Unit is responsible for registering drug, arson, gang and sex offenders. Staff members are maintaining a high rate of compliance while staying informed of the latest laws related to offender registration. The unit also provides accurate and timely information for the weekly "Most Wanted Wednesday" social media posts. With the public's help, they have cleared 38 out of the 51 warrants posted on the Sheriff's social media pages.

In 2020, we will continue to provide the high level of customer service our community deserves.

THE HUMAN RESOURCES TEAM

consists of three full-time employees who are responsible for managing recruitments in response to separations and promotions. In addition, they process all employee name and address changes, manage commendations and awards, process benefit open enrollment, coordinate department events, onboard new employees, manage and process employee evaluations, manage all employee leaves and work restrictions and maintain databases for employees, volunteers and department-issued property.

Over the last year the Sheriff's Office has seen a substantial increase in the amount of recruitments. During 2018, there were a total of 58 recruitments. In 2019, we had 82 total recruitments. These recruitments were in response to the 73 separations processed throughout the year. The Sheriff's Office hired 82 employees and promoted 66 employees during 2019. Since Sheriff Parkinson was elected in 2011, he has either hired or promoted 80 percent of staff. In August of 2019, the Sheriff's Office HR team created a department-wide monthly update e-mail to keep staff informed of recruitments and hiring progress. This practice will continue throughout 2020.

Our goals for 2020 include lowering our vacancy average, automating our property database and sustaining excellent service to our staff and the public.



THE INFORMATION TECHNOLOGY UNIT

consists of three technology specialists, two software engineers, a system administrator, two business analysts and one technology supervisor. This unit supports more than 450 Sheriff's Office employees.

The Sheriff's IT Unit, along with ancillary assistance from the County IT

Department, must ensure that all IT systems are operating at peak performance, and the unit must also be available to assist all employees and problem-shoot any IT malfunctions 24 hours a day, seven days a week.

This year was a busy year for the IT Unit at the Sheriff's Office. There continues to be several large projects in the pipeline, such as a new jail management system, a records management system and an updated commissary services contract.

The Sheriff's Office went live with a new inmate phone and video visitation vendor in October 2019. The new vendor offers modernized solutions for low rates and provides high-definition video visits for family and friends. In 2020, the Sheriff's Office will be providing tablets for inmates to provide educational and program-specific material, as well as allow for commissary purchases and funds management in 2020.

During the year, the Sheriff's Office added a new business analyst position, which was funded through the Justice and Mental Health Collaboration Program Grant as part of the Stepping Up Program. The Justice and Mental Health Collaboration Program Grant is a data-driven program that supports cross-system information sharing in order to improve the responses and outcomes for individuals with mental illness, co-occurring mental illness and substance abuse.

In order to successfully identify these individuals and baseline measures for the four key outcome measures, IT

resources and personnel need to design and implement technology to automate and share information between jail medical providers, jails and County departments offering resources and support services for these individuals.

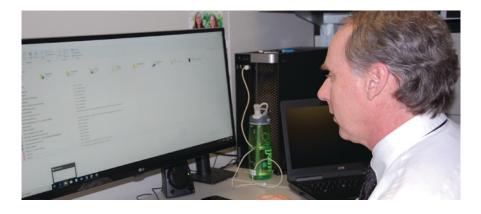
INFORMATION AND
TECHNOLOGY IS CRUCIAL
IN THE SUCCESS OF THIS
PROGRAM THROUGH
PROVIDING THE DATA
INTEGRATION/DATAMATCHING SYSTEMS NEEDED
TO IDENTIFY PATTERNS,
DEMOGRAPHICS AND THE
SIZE OF THE POPULATION
NEEDING TO BE SERVED.

Finally, the Sheriff's Office reorganized the command structure of both the Fiscal Services Unit and the IT Unit so that both fall under the purview of the Sheriff's Office Department Administrator.



TODAY'S HIGH-TECH ENVIRONMENT PRESENTS NEW CHALLENGES TO LAW ENFORCEMENT

and the justice system as cyber criminals exploit computers, mobile devices and the Internet to threaten our banking, financial and critical infrastructures. Digital technology is used to commit any and every type of crime. The Sheriff's Office continues to address these challenges by having a Digital Forensics Examiner dedicated solely to the extraction and analysis of digital devices and related activities. The unit's duties include examining, disassembling, reassembling, evaluating, extracting data and interpreting data from computer hardware, smart phones, data storage devices, media storage devices, compact discs, DVDs and detached or



attached hard drives. This evidence is then collected and analyzed for the assigned Sheriff's Office personnel responsible for the specific investigation so that it can be presented in a court of law.

The Computer Forensics Unit is part of the San Luis Obispo County Central Coast Cyber Forensic Laboratory (3CFL), under the management of the SLO County District Attorney's Office. The unit works closely with allied agencies within the county to make these specialized capabilities available to their respective investigative units. Here, training and current expertise is shared on cyber-investigative techniques.

Advanced training and new equipment has continued to be made available for both computer and mobile device evidence recovery through a strategic partnership with the National Computer Forensics Institute (NCFI), the United States Secret Service and the Sheriff's Office. This aids in the effort to suppress the continually evolving and increasing number of electronic crime cases affecting the San Luis Obispo County community.



THE FISCAL DIVISION SUPPORTS

all areas of accounting for the Sheriff's Office, including budgeting, monthly and quarterly financial reporting, grant reporting, accounts payable/receivable and purchasing. The division consists of an accounting manager, two accountants, two administrative services officers, an accounting technician and one senior account clerk.

THE SHERIFF'S OFFICE BUDGET FOR
FISCAL YEAR 2018-19 WAS \$81 MILLION,
WITH \$31 MILLION OF THE BUDGET
BEING OBTAINED FROM VARIOUS
SOURCES AND \$50 MILLION RECEIVED
FROM GENERAL FUND SUPPORT.

During fiscal year 2018-19, Fiscal Services added one additional accountant to assist in managing the budget for the newly acquired Law Enforcement Health Care. In addition, a limited-term administrative services officer was added to manage the new Jail Mental Health Collaboration Program grant.

Finally, the Sheriff's Office reorganized the command structure of both the Fiscal Services Unit and the Information Technology Unit so that both fall under the purview of the Sheriff's Office Department Administrator.

THE PROPERTY ROOM IS CURRENTLY STAFFED

with three property officers, two full-time and one part-time. Our two full-time officers are responsible for the daily operation of the property office, as well as picking up property from sub-stations. The part-time officer is currently dedicated to cold cases.

With the recent passing of Proposition 64 to legalize the adult use of marijuana in California, booking of marijuana and associated items has decreased significantly.

WE CONTINUE TO DEVELOP AND IMPLEMENT NEW WAYS OF IMPROVING OUR ORGANIZATION. THIS WILL BE A CONTINUED EFFORT IN YEARS TO COME, BUT WE HAVE SHOWN GREAT PROGRESS THROUGHOUT 2019.



IAN PARKINSON IS THE ELECTED SHERIFFCORONER

of San Luis Obispo County. Deputy sheriffs also function as deputy coroners and perform the role of coroner in all jurisdictions within San Luis Obispo County. The California Government Code mandates that the coroner investigate the manner and cause of death in most cases when the death occurred outside of a hospital or presence of a physician; and in all cases involving homicide, suicide, accidental deaths and deaths due to suspicious circumstances. In most cases, a patrol deputy will respond to the scene of an unexpected death and conduct the investigation.

In cases that require an in-depth investigation or when greater expertise is needed, the Sheriff's Office has the Coroner Unit within the Investigative Services Bureau.

The Coroner Unit is comprised of a sergeant, three detectives, a legal clerk, a forensic pathologist and a part-time lab assistant. The three detectives are highly trained and specialize in determining the manner of death. They are responsible for certifying the death certificate related to their investigations and also review death certificates after treating physicians have determined the cause of death.

Dr. Joye Carter is the first ever full-time Forensic Pathologist employed by the Sheriff's Office. A veteran of the U.S. Air Force, Dr. Carter is triple board certified in forensic, anatomic and clinical pathology, and served as the Chief Deputy Medical Examiner at the Office of the Armed Forces Medical Examiner. Her expertise is utilized at many death scenes, coordinating with law enforcement detectives and providing guidance to detectives in evaluation of important death-related evidence.

In 2019, the Coroner Unit reviewed 1,586 reportable deaths in San Luis Obispo County. Patrol deputies responded to 606 unexpected deaths and conducted preliminary investigations. Coroner detectives reviewed those cases to determine whether further investigation was needed. Ultimately, the Coroner Unit conducted 262 investigations that led to autopsy, review of medical records or partial autopsy to determine the manner and cause of death.

From those 262 investigated cases, the unit performed 162 autopsies and 66 partial autopsies and completed 34 medical record reviews. Of the deaths investigated in 2019, 95 were natural causes, 47 were suicides, six were homicides, 47 were accidental and one was undetermined. The remainder are still under investigation or being finalized.

The Coroner Unit is honored to serve the citizens of San Luis Obispo County during difficult times associated with unattended or unexpected death.



THE SHERIFF'S OFFICE CIVIL DIVISION

is staffed with one commander, one sergeant, five deputy sheriffs assigned to civil process duties, three legal clerks assigned to civil process preparation and 16 deputy sheriffs assigned to courthouse security. The Civil Division serves civil process in the manner prescribed by law, adhering to the procedures and laws set forth in the California Code of Civil Procedure. The Civil Division works in conjunction with the civil courts in San Luis Obispo County and civil courts throughout California in the execution and service of process. The goal of the Civil Division is to serve all processes in a timely manner while maintaining an impartial position with all parties involved.

Civil process includes the service of summons and complaints, small-claims documents, restraining orders, subpoenas and evictions. OTHER SERVICES INCLUDE
LEVIES ON WAGES, BANK
ACCOUNTS, PERSONAL
PROPERTY, REAL PROPERTY
OR ANY OTHER ASSET OF
THE JUDGMENT DEBTOR.

The Civil Division provides security services to the San Luis Obispo County Superior Court and its staff at the courthouse in downtown San Luis Obispo, the courtroom located at the San Luis Obispo Veteran's Hall, the juvenile court located at the Juvenile Services Center on Highway 1, the courthouse located in downtown Paso Robles and the newly reopened courthouse in Grover Beach. Security services include entrance screening to courthouse buildings, physical security of the courthouses and protection of the Superior Court judges, court staff, attorneys and the public.

From January 1, 2019 to
December 31, 2019, the following civil processes were handled by the five civil deputies and three legal clerks assigned to the Civil Division:

533
Evictions

1,062

2,689

Services of Civil Processes



AN OVERVIEW OF THE CUSTODY BUREAU

WELLPATH

In FY18-19, the County determined that contracting out inmate health care was the most efficient way to reach the national standard of health care as defined by the National Commission on Correctional Health Care (NCCHC). After a thorough RFP process, including site visits to other Jails and reference checks, Wellpath was chosen to take over Jail health care services. Wellpath is a correctional health care provider with national presence, including a significant number of Jails in California. The County - Wellpath contract was signed by the County of San Luis Obispo Board of Supervisors in December 2018, and Wellpath started providing services on February 1, 2019. The contract included expanded services, including a Jail Based Competency Treatment program and expanded dental care. In addition to adding

services, Wellpath has brought experience and consistency to the Jail health care system.

BEHAVIORAL HEALTH UNIT

Sheriff Parkinson had the vision to create the Behavioral Health Unit (BHU). To accomplish this, a remodel of "Stahl Hall" began on October 18, 2018. The remodel was 100% funded by donations from the community, which was coordinated by the Sheriff's Advisory Foundation, a 501© (3) nonprofit organization. The funding was used to retrofit approximately 8500 square feet of existing space into a dedicated space to treat people with mental illness and substance use disorders. A portion of the remodel was completed by our Project Correctional Deputy and an inmate work crew. The unit consists of seven remodeled offices and interview rooms, secured holding cell with toilet and locking door, a large programming classroom, proximity to the Medical Programs Unit (where medical care is provided), new access to modular units and yard, separated and remodeled staff and inmate bathrooms, new staff break room,

and reconfigured layout for better supervision of inmates. The decor of the BHU was softened from the former harsh jail setting into an area adorned with soft lighting, spa-type tranquil music and photographs of nature of our beautiful county. After the remodel was completed, the BHU was opened for Mental Health Services on September 8, 2019. This BHU is operated by two Correctional Deputies and a team of Wellpath Mental Health and Substance Use employees. This new "all-inclusive behavioral health clinic" has created a safe, calm and tranquil environment where increased mental health and substance use services are delivered. The unit is thriving and has decreased the number of incidents in the jail related to mentally ill inmates.

JAIL BASED COMPETENCY TREATMENT PROGRAM

On July 15, 2019 the San Luis Obispo
County Jail opened the Jail Based
Competency Treatment (JBCT)
Program. The JBCT Program was
created in partnership with the
Department of State Hospitals (DSH) to
provide competency restoration to San
Luis Obispo County Jail inmates.

Statewide, there is an abundance of inmates in county jails awaiting placement at a State Hospital for court-ordered competency restoration. This wait list is long, and the average wait time for a bed in one of the state hospitals is between 90 - 120 days. Sheriff's Departments throughout the state contract with DSH to offer the treatment in their jails.

In San Luis Obispo, the JBCT program is a five-bed serving men and women. Wellpath staff provide the competency restoration, mental health care, and program management, while the Sheriff's Office provides safety and security. The JBCT Pod is supervised by one Senior Correctional Deputy and one Correctional Deputy. These JBCT Deputies not only provide safety and security within the unit, but are immersed in the program itself, playing a vital role in the success for the program. The competency programming is conducted by a staff of Wellpath employees consisting of a Psychiatrist, Psychologist, Licensed Clinical Social Worker, Nursing staff and a Program Manager. Inmates are taught distress tolerance, coping skills, mental health wellness, emotional regulation, daily living skills, social skills and the basic understanding of the judicial system. Court-ordered medications are administered after discussion with the inmate; usually, the medications are taken willingly, but the program has the ability to administer medications involuntarily. The entire JBCT Pod has been remodeled to create a softened environment conducive to healing and education. The program has proven to be very successful and has restored numerous inmates to a level of competency, allowing the courts to continue with criminal proceedings.

MEDICAL PROGRAM UNIT

The Medical Programs Unit (MPU) opened on the September 5, 2018, in a continuing effort to provide inmates with comprehensive medical care. The MPU is supervised by two Correctional Deputies and services are provided by the WellPath professional staff. The clinic houses two medical exam rooms, a long-term observation room, a case manager's office, a mental health office, a One-Care Managers office and a state-of-the-art dental suite. Medical staff also see inmates at four satellite exam rooms around the Jail, in addition to the MPU's main location, which minimizes inmate transportation, increases the services available to inmates, and aid in the rapid response of medical staff in an emergency. Two of these satellite exam rooms are located in Kansas Jail, which accommodates female inmates in Kansas Dorm, as well as the inmates with special needs housed in Kansas Max. The MPU employees facilitated over 23,000 inmate medical contacts in FY 18-19. Furthermore, the medical staff at the MPU worked closely with Correctional Deputies to facilitate the transportation of 216 emergency room visits and an addition 357 off-site medical appointment.

GRAPHIC ARTS PROGRAM

The Graphic Arts Program teaches inmates skills in the graphic arts field that will allow them to compete for jobs. There is one part-time civilian instructor who teaches the inmates the computer aspect of the program. One full-time Correctional Deputy instructs the inmates on the practical application of the machinery. Male and female inmates can participate in this program. Inmates are taught to use a laser

engraving machine, sublimation heat press, embroidery machine, lamination machine, and plotter printer. Not only does this program give inmate much needed skills but it provides cost savings to the County by producing our own logos, decals, and signage.

COMPLIANCE UNIT OVERVIEW

In February 2019, The Sheriff's Office established the San Luis Obispo County Sheriff's Office Compliance Unit with the overall goal of ensuring that the policies and procedures adopted and implemented by this Office meet and exceed minimum State and Federal mandated guidelines.

The Compliance Unit is staffed with one civilian F/T Compliance Officer who is tasked with developing and managing a comprehensive set of guidelines and procedures to ensure that every facet of mandated compliance is adhered to.

Taking a proactive approach to issues relating to compliance significantly reduces the exposure to future litigation and liability.

The Compliance Unit's primary focus is on policies and procedures established within the Custody Division ensuring compliance with legislation that includes; The Americans with Disabilities Act (ADA)Prison Rape Elimination Act (PREA) Religious Land Use of Institutionalized Persons Act, (RLUIPA) and Title 15/24.

COURT SERVICES

Court Services is comprised of one Correctional Sergeant, one Senior Correctional Deputy, nine Correctional Deputies and one Correctional Technician. Four Correctional Deputies possess a class B driver's license which

allows them to transport up to 19 inmates in our large transportation vans. Our functions are to transport inmates to and from court holding area, plus oversee the court proceedings for individuals in custody. We also orchestrate and/or provide transportation for inmates to medical appointments, state prison, state hospitals and various jail facilities throughout the state. We maintain cohesive working relationships with Patrol Deputies from the Civil Division assigned as Bailiffs, as well as with California Department of Corrections and Rehabilitation Officers and Atascadero State Hospital Officers who transport inmates from their respective facilities to court on a daily basis and stage inmates in court holding. Between January 2019-November 2019, we have facilitated 11,339 court appearances for inmates. We have transported 112 inmates to and from other facilities (i.e. other county jails and state hospitals) and 224 inmates to State Prison. We have also completed 75 outside medical appointments.

PEER SUPPORT PROGRAM

The San Luis Obispo County Sheriff's Office's Peer Support Team has several members comprised from different units including Dispatch, Correctional Technicians, the Patrol Division, the Custody Bureau and Chaplains. Peer Support is an imperative part the Sheriff's Office, focusing on the physical and mental well-being of all Sheriff's Office employees.

Law Enforcement's acceptance of Peer Support has been a long road. However, the Peer Support program was established to provide sworn and civilian personnel with assistance and available resources to cope with

immediate and chronic effects of job-related stress, as well as with personal issues outside the job. Our Peer Support Team members have a desire and passion to serve fellow staff in their time of need, by displaying privacy, maturity, compassion, honesty, credibility and empathy. These characteristics are paramount to the success of Peer Support.

With the support of Sheriff Parkinson, our Peer Support Team has had the privilege to attend several trainings in a concerted effort to make our Peer Support program better. The Peer Support Team regularly meets together during their own time discussing techniques and strategies that will better serve our fellow brothers and sisters of the Sheriff's Office. Networking with other agencies has also been an incredible benefit to the program. Several Peer Support Teams from local police departments and fire departments are also present during these meetings, providing new perspectives and experiences that aid our Peer Support Team.

CLASSIFICATION

The Classification Unit consists of one Sergeant and five Correctional Deputies. Each inmate housed in the county jail is thoroughly interviewed by a Classification Correctional Deputy. The Classification deputy determines the inmate's security level and housing within the jail. The Classification Unit makes informed decisions based upon intelligence gathered from many sources to classify the inmate population. The Classification Unit also handles inmate discipline through a hearing based upon evidence for in-house rule violations.

The Classification Correctional Deputy works with Jail Medical and Mental Health Staff regarding issues of Americans' with Disabilities compliance, making sure all necessary accommodations are met. Additionally, the jail is constantly evaluated by the Classification Sergeant and the deputies of the Classification Unit to ensure the jail is utilizing the best use of space for inmates, all the while keeping safety and security of staff in mind.

During the last year the Classification Unit conducted over 10,000 inmate interviews for initial housings and housing changes as well as intelligence gathering.

JAIL PROGRAMS UNIT

The Jail Programs Unit (JPU) is responsible for the oversight of programs and services throughout the facility, as well as having direct engagement with inmates for a multitude of reasons.

In 2019, the JPU focused on setting reasonable goals using best practice resources available within the field of correctional programming, and crafted a three-year timeline, in which to achieve its goals.

Some of the goals that have been achieved to date are:

- Drafted and implemented an Early Release Milestone Credit Policy for qualified inmates
- Implemented and coordinated an intra-agency Medication Assisted Treatment program
- Implemented a comprehensive Employment Case Management program for inmates who need assistance with post-release employment



- Obtained a Justice and Mental
 Health Collaborative Program
 Grant from the Bureau of Justice
 Assistance through a competitive
 bid process. This grant allowed
 the addition of one full-time and
 one part-time position that are
 solely dedicated to furthering the
 Sheriff's Office commitment to
 the county-wide Stepping
 Up Initiative
- Conducted an evaluation of existing programming based on the Results First Initiative that included engagement with community providers
- Released a Request for Proposals for jail programs & services in order to ensure we are receiving the best programs available for our facility

In addition to the above, the Jail Programs Unit is involved with day-to-day programming operations that includes scheduling classes, screening for reentry, arranging referrals, coordinating with other agencies involvement with inmate services, and capturing data related to program delivery.

In 2019, the Jail Program Unit:

- Scheduled and coordinated more than 1500 classes
- Answered more than 2,500 inmate requests
- Made more than 1,000 referrals to partner agencies and area providers on behalf of inmates needing various services

The Jail Programs Unit is made up of a Correctional Sergeant, Program Manager, Deputy Probation Officer, Drug & Alcohol Services Case Manager (for AB109 caseload), and two Drug & Alcohol Services clinicians who provide direct therapeutic services to inmates throughout the facility.

KANSAS MAX HOUSING UNIT

Kansas Max Housing Unit, known as "Kansas Max," is a housing unit dedicated to serving the Jail's most vulnerable inmates, including those with serious mental illness, developmental delay, mobility issues, and other special needs. Kansas Max was initiated May 10, 2019 after a huge rehousing of inmates housed in the jail. This relocation of

inmates affected the entire jail and over 300 inmates were moved to various housing units throughout the jail. The unit is comprised of 77 beds in seven separate housing pods and includes the JBCT Program. These housing pods are configured with a sub-dayroom and afford staff the opportunity to group a smaller collection of inmates together that may not normally be out of their cell socializing with others.

The unit is supervised by one Correctional Sergeant, one Senior Correctional Deputy and eight Correctional Deputies. Deputies selected to the Kansas Max Specialty Unit are outfitted with a softened uniform that helps inmates feel more comfortable with their interactions. These Deputies have advanced de-escalation skills and the Crisis Intervention Training, Kansas Max Deputies provide 24-hour coverage of the unit and provide in-house programming each day. Some of the deputy-initiated programs currently available in the unit consist of yoga each morning, meditation every evening and scoring of the Incentive Program Worksheet. Other available programs



consist of a Co-Occurring disorder workbook, Drug and Alcohol, Woods Humane Society K-9 Companionship visits, Ministry, Centering Prayer, Supported employment, Hi-Set, and Hygiene & Self Care.

Housing inmates with mental illness is tedious task and is constantly monitored by the team of Kansas Max Correctional Deputies. The design of this unit allows deputies to support this fragile inmate population by showing support with their mental health behavioral challenges and provide a safe and secure environment for them to socialize. Through activities and programs, inmates are encouraged to complete daily fundamental tasks required to live within the jail and encourage basic life skills. The inmates are rewarded with incentive points for reaching daily benchmarks with behavioral expectations, exercise and hygiene, such as taking prescribed medication, exercising in the yard, maintaining personal hygiene, socializing in the dayroom with other inmates, participating in available programs, cleaning up their sub-dayroom, making their bed, and

keeping their assigned cell clean.
Inmates also receive extra jobs that give them the opportunities to earn points above their normal daily routine. These incentive points are tallied up at the end of each day and a weekly point total is given to the inmates. The inmates are then allowed to "purchase" commissary, hygiene and leisure items with their accumulated points. This style of rewarding good behavior gives the inmates a weekly goal and a feeling of accomplishment.

The goal of the program is to encourage education and rehabilitation, in attempt to instill a mindset of good decision making, coping skills and reduce their stay in jail. This positive focus on life skills for re-entry into the community upon release from jail will reduce recidivism and help to create a healthier community.

TRAINING UNIT

The Training Unit consists of two sections, the Custody Section and the Patrol/ Civilian Training Section. Training is an integral and important part the Sheriff's Office Custody operation and

directly correlates with the public view of the professionalism within the Sheriff's Office. The Custody Bureau provides training courses developed and instructed by members of the Sheriff's Office and certified through both the California Commission on Peace Officers Standards and Training (POST) as well as the Board of State and Community Corrections, Standards and Training for Corrections (STC) for sworn on-duty deputies. Custody deputies are mandated to receive 24 hours of STC certified training within a one-year period. The Sheriff's Office Custody Emergency Response Team also receives an additional 16 hours of training. Once again, all San Luis Obispo County Sheriff's Office applicable employees were 100% compliant with STC standards.

Custody personnel attrition increased in 2019. Due to this, the Sheriff's Office hired many Correctional Deputies and Correctional Technicians who began their law enforcement odyssey. One of the Sheriff's Office Training Unit's goals is to provide newly hired custody deputies with the highest standard of training which will develop personnel with a higher level of professionalism.

During 2019, the Training Unit achieved the following notable accomplishments:

- During the past year, 25
 Correctional Deputies attended the Sheriff's Office Crisis
 Intervention Training. This course recommendation is for eight hours of training; however, the Sheriff's Office expanded this training to 40 hours. All personnel who attend the course get an in depth look at the best ways to address a person in crisis. It includes numerous guest speakers, scenarios, and presentation.
- The Local Gang Awareness class was restructured to provide current information to custody deputies.
- Perishable skills courses were provided to correctional deputies to hone and polish proficiency in the use of defensive tactics, Oleoresin Capsicum (Pepper Spray) and the taser weapon system.
- The VirTra Simulator System was used in multiple training sessions in 2019, as a use of force mechanism to test and evaluate deputy presence, verbal skills, less lethal force options, and deadly force in a 300-degree wrap-around environment.
- In November 2019, the Sheriff's
 Office graduated 10 newly hired
 correctional deputies from a
 210-hour Correctional Academy.
 The Custody Training Unit is now
 preparing to train approximately 15
 newly hired correctional deputies
 in a new Correctional Academy
 starting in February 2020.

HONOR FARM

The Honor Farm has the capacity to house 80 male inmates. There are ten Correctional Deputies assigned to the Honor Farm. Most of the inmates on the Honor Farm are sentenced.

Un-sentenced inmates are allowed on the Honor Farm based on the severity of the inmate's offense, their criminal history, and their behavior while in custody. Un-sentenced inmates are placed on a Global Positioning System (GPS) bracelet and monitored by the Alternative Sentencing Unit (ASU). The Honor Farm is also the home base for the Commissary Program. It is staffed by one full-time Storekeeper. We are currently in the selection process for one part-time Storekeeper. There are various shops on the Honor Farm including a Wood Shop, Metal Shop, Paint Shop, and the Graphic Arts Program.

There is a Project Deputy assigned to the Honor Farm. This is a full-time Correctional Deputy with a background in multiple aspects of construction. He performs basic construction and handy man duties for the Sheriff's Office. There is also a Construction Program Manager II assigned to the Honor Farm. The Program Manager teaches inmates skills necessary in various construction fields that will help them get and retain gainful employment once they are released from custody. The Program Manager has completed an OSHA10 class which will allow him to certify inmates in job site safety which is required at any construction work site in California.

The Honor Farm provides supervised work crews for San Luis Obispo

County departments upon request. These services include but are not limited to weed abatement, surplus equipment deliveries, and dump runs.

The Honor Farm also cleans clothes and linens for the Jail and Juvenile Services Center. In addition, the Honor Farm Kitchen is on grounds and prepares meals for staff and all the inmates in the Jail and Juvenile Services Center.

The Sheriff's Christmas Bike Giveaway Program is stationed at the Honor Farm. Inmates learn bike repair/maintenance skills from volunteers from Bike SLO County. The bicycles are given away to children in need during the holiday season.

CORRECTIONAL TECHNICIANS

As part of the Custody Division Support Staff, Correctional Technicians consist of 26 full-time positions. As civilian staff they provide a necessary function for maintaining daily operations at the County Jail. An average of 10,900 arrests are processed each year along with 10.700 releases. In addition. Correctional Technicians are responsible for court-ordered commitments, the safekeeping of the inmate's property including their money, inmate housing movements and verifying all admittance into the County Jail. A major duty of the Correctional Technicians is maintaining records for all inmates in custody. This includes keeping track of an inmate's court appearances, release dates, attachment of warrants, and the transfer of inmates to and from other facilities, whether locally or nationwide.

Correctional Technicians facilitate visiting, which includes face-to-face visits and video visiting for the public,



professionals and other Law Enforcement agencies. With the implementation of our new video visiting, Correctional Technicians are tasked with monitoring all video visits and video messages along with their other clerical duties. Additionally, it is the responsibility of the Correctional Technician to provide observation security to the Correctional Deputies. Correctional Technicians must work efficiently and remain calm amid many distractions. They are an essential part of the department and contribute immensely to the operations of the County Jail.

CUSTODY EMERGENCY RESPONSE TEAM

The Custody Emergency Response
Team (CERT) was created in 2012 to
address the growing need for a
specialized corrections unit needed to
provide specialized support in handling
critical incidents in the San Luis Obispo
County Jail. The Custody Emergency
Response Team is made up of 30
members, which includes eight
Correctional Sergeants, six Senior
Correctional Deputies and 16
Correctional Deputies.

CERT members are trained to handle jail emergencies, inmate disturbances, cell extractions, inmate riots, high-risk inmate transports and any other situation that may be beyond the control of on-duty correctional staff. Selected team members attend a 40-hour CERT Academy and receive an additional 16 hours a year of perishable skills training.

IN 2019 CERT HAD FOUR
SIGNIFICANT CALLOUTS AT
THE SAN LUIS OBISPO
COUNTY JAIL. THESE
CALLOUTS RESULTED IN ZERO
CONSIDERABLE INJURIES TO
STAFF OR INMATES. CERT
CONTINUES TO LIVE UP TO
ITS MISSION TO PROMOTE
THE ADVANCEMENT OF
LEADERSHIP AND INCREASE
THE SAFETY OF ALL WHO
ENTER THE SAN LUIS OBISPO
COUNTY JAIL.



THE SHERIFF'S OFFICE DETECTIVE DIVISION

is responsible for the investigation of criminal cases that go above and beyond the scope and resources of the Patrol Division. This includes all misdemeanor and felony crimes for both local and state laws when other agencies do not have the primary investigative responsibility. These cases require a large amount of resources for an extended period of time. They typically require investigators with specialized training, knowledge and equipment.

Detectives in the Detective Division are assigned to a specific area of investigations. Detectives in the Major Crimes Unit are responsible for investigating crimes against persons and property. The sexual assault detectives are responsible for crimes that are sexual in nature, child molestations, child pornography, non-financial elder abuse and sexual registrants.

The Crime Lab, forensic specialists and the Cal ID coordinator provide technical evidence collection and analysis to all agencies in the county. In addition to criminal investigations, the Detective Division also conducts follow-up investigations for all missing persons, runaway juveniles and other cases as required by law or as assigned.

While carrying their caseload, detectives must also appear in court to testify on investigations, which have been submitted to the District Attorney's Office and filed in court. Some cases make it through the court process in a relatively short amount of time, while others may take years.

In 2019, the Detective Division investigated six homicides in the first seven months of the year.

One of the many notable successes in 2019 was the arrest of Fausto Ortega-Maldonado for the murder of Primitivo Pacheco-Ortega. Primivito was found deceased alongside Estrella Road in rural Paso Robles with multiple stab wounds.

Sheriff's detectives immediately began an in-depth investigation into his death.

Through extensive interviews and forensic analysis, a suspect was identified in the case. In August of 2019, Sheriff's Office detectives interviewed Fausto Ortega-Maldonado. As a result of the interview, he was arrested for murder and booked into the county jail.

This was an extremely difficult case to solve. When the victim was located, he had no identification or instruments on his person that would indicate his identity or the circumstances surrounding his death. Detectives utilized fingerprint technology to eventually identify him. Over the course of seven weeks, detectives spent many hours working this case. Detectives conducted interviews in three different languages. A majority of the subjects contacted in this case spoke Mixtecan, which is a language spoken primarily in the Western part of Oaxaca, Mexico. Through extensive follow-up, interviews and forensic analysis, detectives were able to make the arrest of Ortega-Maldonado.

"Our Detectives are dedicated. They are tenacious. And they never give up.
Through their efforts we have put a very dangerous criminal behind bars," Sheriff Parkinson said during a press conference.



SAFE (SEXUAL ASSAULT FELONY ENFORCEMENT)

The mission of the SAFE Team is to identify, monitor, arrest, and assist in the prosecution of habitual sexual offenders who:

- violate the terms and conditions of their probation or parole
- fail to comply with the registration requirements of California Penal Code 290
- commit new sexual assault offenses through proactive investigations and surveillances, which leads to the arrest of these habitual sexual offenders

The SAFE Team consists of two detectives who are responsible for monitoring 273 registered sex offenders throughout San Luis Obispo County. The Sheriff's Records and Warrants Unit conduct much of the paperwork, photographing and fingerprinting duties involved in the registration processes. The SAFE Team also monitors 14 arson registrants.

During initials interviews with registrants, we discuss our expectations and answer any questions they may have. These interviews are crucial to the registration compliance process and open communication between registered offenders and the Sheriff's Office. Periodic residential compliance checks are performed by detectives and patrol deputies to verify the residency of all registered offenders within the Sheriff's jurisdiction.

The SAFE Team also investigates ICAC (Internet Crimes Against Children cases). ICAC is a nation-wide task force that helps state and local law enforcement agencies develop an effective response to technology-facilitated child sexual exploitation and Internet crimes against children.

In 2019, the SAFE Team:

- Conducted approximately 500 compliance checks
- Uncovered 25 possible sex offender registration violations and filed 16 of these investigations with the District Attorney's Office for failing to register properly

- Conducted 18 investigations of ICAC cases
- Provided sex offender registration information to department trainees and Sheriff's Citizen's Academy
- Attended training regarding sex offender supervision and ICAC investigations

SAFE Team members will continue to provide an immediate response to complaints, inquiries and information regarding registered sex offenders in the community.

STATS REGISTERED WITH THE SHERIFF'S OFFICE

Sex Offenders	
Transients	26
Sexually Violent Predator	
Arson Registrants	14



THE SEXUAL ASSAULT UNIT

consists of three investigators and is responsible for investigating cases of sexual assault involving children and/or adults, extreme cases of domestic violence, extreme cases of child abuse and non-fiduciary elder abuse within the unincorporated areas of San Luis Obispo County. In 2019 the Sexual Assault Unit began proactively investigation crimes closely aligned with human trafficking, specifically sexual exploitation, which involved proactive operations within San Luis Obispo County and Santa Barbara County.

The unit also assists outside agencies in their investigations. The investigation of physical and sexual abuse cases is highly specialized and requires expert training as mandated by the California Penal Code. Investigators also provide training to mandated reporters of child abuse, community groups and the military.

THE SEXUAL ASSAULT INVESTIGATORS HANDLE AN AVERAGE OF 200 CASES PER YEAR.

The cases are related to child and adult sexual abuse and assault, elder abuse and child pornography. Individual cases can take several months to fully investigate and can last up to a year or more in the court process.

In 2019, these investigators:

- Assisted in child forensic interviews, homicides and other investigations outside of sexual assault
- Assisted in search warrant preparation and service
- Conducted CVSA examinations in criminal and background investigations
- Worked with Crime Lab Forensic Technicians in analyzing electronic/computer-based evidence as it related to child pornography cases

- Worked with Crime Lab Technicians to analyze physical evidence
- Welcomed a new investigator to the Sexual Assault Unit
- Conducted proactive sex exploitation operations
- Provided human trafficking training classes to the public, law enforcement, and the hospitality industry.

In addition to their caseload, community training and educational outreach are necessary priorities of our Sexual Assault Unit. These specialized trainings have assisted RISE (Respect, Inspire, Support, Empower) advocates who provide support for victims of sexual abuse and domestic violence, SART (Sexual Assault Response Team) nurses and other nonprofit organizations.

This unit plans to continue providing complete and thorough investigations and advocating for victims and their families in the coming year. Additional resources will be added to the Sexual Assault Unit to help further combat the rise in human trafficking in San Luis Obispo County.



THE CRIME LABORATORY AND FORENSIC SERVICES UNIT

is responsible for processing a broad range of evidence to support the investigative efforts of law enforcement agencies throughout the county. The Forensic Services Unit responds to crime scenes to process and collect evidence in criminal cases occurring within the county. The Forensic Services Unit is also responsible for examining and processing physical evidence submitted to the crime lab. The Forensic Laboratory Unit analyzes biological samples for driving under the influence (DUI) cases as well as controlled substances located throughout the county. The Cal-ID program for the county is also housed within the Crime Lab and uses the latest biometric software and solutions to identify arrested or wanted individuals. It operates the county's Automated Fingerprint Identification System (AFIS), which connects with the California Department of Justice and the FBI in

order to identified fingerprints from the many thousands stored in their respective files.

In 2019, the Forensic Alcohol
Laboratory continued to provide
services to 11 different law
enforcement agencies throughout San
Luis Obispo County. The laboratory was
responsible for maintaining the
department's 40 Draeger Alcotest 7510
breath alcohol instruments, which are in
use at 16 different locations in
the county.

The Chemistry/Toxicology Section of the Forensic Laboratory Unit continues to provide Controlled Substance and Urine Drugs of Abuse testing for the police departments in San Luis Obispo, Paso Robles, Atascadero, Morro Bay, Pismo Beach, Grover Beach, Arroyo Grande, Cal Poly State University, Cuesta Community College and the California State Parks stations. In addition, this section of the lab provides similar services to the California Men's Colony, San Luis Obispo County Probation, San Luis Obispo County Suspected Abuse Response Team and all the Sheriff's Office substations.

Samples from approximately 2,500 cases were analyzed in 2019, totaling more than 4,000 substances and 800 urine tests. The results from these cases are sent directly to the District Attorney's Office within three to four days. This timely turnaround helps the DA's office accomplish more efficient case adjudication. To date, more than 4,800 drug test reports have been typed and faxed directly to the appropriate agency. Expert-witness testimony was also provided as needed during court proceedings.

The Forensic Services Unit received hundreds of cases for evidence analysis and processing in 2019. These processes included latent print development, comparison, and identification, testing of biological fluids and biological collection, electrostatic detection of indented writing, hair and fiber collection, tool mark comparisons, serial number restoration, tire and footwear impression comparisons and trace evidence analysis. More than half of these cases were received from outside agencies and most contained multiple items that required more than one type of analysis. Hundreds of individual items were forensically

processed, and thousands of fingerprints were analyzed resulting in numerous identifications to persons of interest.

In addition to processing evidence in the laboratory, forensic specialists responded to crime scenes for the Sheriff's Office, as well as outside agencies. Scenes ranged from property crimes to violent crimes, including homicides. The scenes required expertise in photography, processing for and collection of latent prints, tire and shoe print impression casting, blood spatter analysis, trace evidence collection, in-depth excavation of possible gravesites and trajectory determination. After the crime scenes were processed, collected evidence was secured for additional analysis at the Sheriff's Crime Laboratory an Laboratory Annex.

The Cal-ID Program expanded its deployment of mobile ID fingerprint devices in the field.

These devices are used to assist in identifying numerous deceased individuals, and in identifying individuals involved in illegal activity and who did not have valid identification.

However, because our Automated Fingerprint Identification Systems (AFIS) was so old (over 11 years old) and well beyond its life cycle, we were limited in the number of mobile ID systems we could deploy for fear of overloading the already fragile system.

We are happy to announce that the Cal-ID program was successful in garnering support and funding for replacing the antiquated AFIS. The county's new AFIS, which is run out of the Sheriff's Office, is expected to be in place in early 2020. This purchase will allow for continued and uninterrupted AFIS use for many years to come. Our AFIS directly contributes to our efforts of reducing the fear and incidence of crime in our county. Using our AFIS, we have been able to identify numerous repeat property crime offenders who prey on our communities in order to support their illicit drug habits.







THE SHERIFF'S NORTH STATION

is staffed by 30 personnel, including a commander, two sergeants, four senior deputies, 15 deputies, a deputy K-9 team, four school resource deputies, a rural crime deputy, two area resident deputies and two legal clerks. Along with staff, the Templeton Station also has an active group of Sheriff's Auxiliary Volunteer Patrol members who are a valuable asset to our yearly operations. We serve more than 1,900 square miles and also provide assistance to neighboring cities when requested.

Over the course of 2019, North Station deputies responded to approximately 22,000 calls for service and took 2,500 reports. That is an increase of approximately 700 calls for service and 100 more reports in comparison to 2018. North Station deputies also provide security and safety to some of North County's most notable community events. This includes staffing deputies at the Paso Robles Mid-state Fair every July and providing security services to Vina Robles Amphitheatre.

Starting in 2019, Deputy John Blank, a veteran of the Sheriff's Office, was named the North Station's rural crime deputy. Additionally, Deputy Brandon Florentino is the Heritage Ranch resident deputy and Deputy John McKenney is assigned as the Creston area resident deputy.

In March 2019, Coast and North Station deputies responded to a call for assistance from the California Highway Patrol. This involved a suspect who had stolen a CHP patrol unit from the area of Highway 46 West. North Station deputies, in close coordination with Coast Station deputies and the Highway Patrol, were able to take the suspect into custody in the San Simeon area, while other North Station deputies responded to the suspect's residence in North County and discovered and maintained a domestic violence homicide crime scene. The guick response and coordination by our Coast and North station deputies prevented the escape of this suspect.

In June/July 2019, North Station deputies noticed an uptick in suspicious activity in the Garden Farms area of

rural Santa Margarita. Over the course of responding to calls for service regarding trespassing and theft related issues, deputies - through some effective communication - increased patrol checks in the area. A proactive traffic stop in the area on July 29 resulted in an arrest of a suspect after a short foot chase involving deputies and CHP's helicopter. Our connections with community members prompted our North Station deputies to increase patrol in the area, as well as a Neighborhood Watch Meeting coordinated by Sheriff's Office Crime Prevention Unit. This type of community cooperation and support affords us the opportunity to protect and serve at a high level.

The Sheriff's North Station would like to express its appreciation for the community we serve and the support and trust we receive from our community stakeholders, partners, and friends.



SOUTH COUNTY PATROL DIVISION COVERS APPROXIMATELY 850 SQUARE MILES

with a population of 40,000 people living in the communities of Oceano, Nipomo, unincorporated Arroyo Grande, Los Berros, New Cuyama, Huasna Valley, Blacklake-Callender and the Woodlands. This area extends from Pismo Beach to the Santa Barbara County line, and from the Pacific Ocean to the Kern County line.

The South Station team is made up of Commander Manuele, Sergeant Lipanovich and Sergeant Hall, as well as four senior deputies, 17 deputies, two K-9 deputies, two school resource deputies and two legal clerks. One of the K-9 deputies is a new position and the first and only Sheriff's Office

explosives detection and apprehension K-9. South Station members of the Sheriff's Auxiliary Volunteer Patrol (SAVP) provide additional patrol resources.

In 2019, South Station patrol staff responded to more than 23,000 calls for service and generated about 3,400 written reports. Reported criminal activity ranged from homicide to theft of property from unlocked vehicles. Crimes of violence remain a small percentage of our calls—there were two homicides in 2019 and our station assisted California State Parks with a mass-shooting incident at the dunes.

Two full-time school resource deputies served Lucia Mar Unified School District in 2019. Programs to educate students and school staff include Gang Resistance Education and Training (G.R.E.A.T.), an enhanced emergency incident notification system and digital emergency response maps. The G.R.E.A.T. weeklong summer camp presented at Mesa Middle School provided more than 100 students the opportunity to learn a variety of positive life skills.

For 2020, our commitment to crime prevention will be strengthened by effective partnerships built within our community. Engagement of community service groups, business groups and homeowners' associations in Neighborhood Watch programs, campus crime prevention programs and rural crime prevention programs will enhance communication with the community. Addressing concerns, and developing strategies to mitigate them, will continue to be our highest priority.

The Sheriff's Office spearheaded a program with County Information Technology to develop an application that could map and share information about unsheltered encampments in the county. This partnership with County IT resulted in the Transient Encampment Mapping Program, which allows Community Action Team deputies who visit encampments to accurately map the location, gather site demographics, take photographs and share the information with other county agencies. The South Station is fortunate to have a CAT liaison deputy whose primary responsibility is working with the unsheltered population and TEMP application.



THE COAST STATION PROVIDES

law enforcement services for all unincorporated coastal areas from Avila Beach north to the Monterey County line. This area encompasses the communities of San Simeon, Cambria, Harmony, Cayucos, Los Osos, Baywood Park, Avila Beach, Edna Valley and the unincorporated areas of San Luis Obispo. The San Luis Obispo County Airport and the Diablo Nuclear Power Plant are also contained within the jurisdiction of Coast Station.

The patrol station is currently staffed by one commander, two sergeants and 19 deputy sheriffs assigned to patrol, including four senior deputies. There is also one K9 deputy, one deputy sheriff assigned as a school resource officer, one part-time reserve deputy sheriff assigned as a school resource officer, one deputy assigned to investigate rural crimes, two deputies for airport security roles and two legal clerks.

IN SEPTEMBER 2019, KING
DAVID MASONIC LODGE
HONORED ONE OF THE
COAST STATION'S DEPUTIES
AS DEPUTY OF THE YEAR.
THE DEPUTY WAS
RECOGNIZED FOR HIS
OUTSTANDING WORK WHILE
ACTING AS THE "HOMELESS
LIAISON DEPUTY."

In October 2019, the Coast Station organized the 3rd annual Central Coast Law Enforcement Explorer Competition, with assistance from local agencies, for the first time at Cuesta College.

Explorers, ages 14-21, from 14 different California law enforcement agencies competed in various scenarios and activities in this annual event. The event included scholarship awards for five Explorers who participated in a competitive interview process. The Sheriff's Office would like to thank Cuesta College Police Chief Millard for his assistance in hosting the event.

This year, the Fourth of July parade in Cayucos was again a huge success without any major incidents. Coast Station deputies and the Community Action Team continue to address problems associated with illegal transient camps in the unincorporated coastal areas. Coast Station deputies will continue to provide service, security and safety to the community.



THE WATCH COMMANDER'S OFFICE

is located in the Emergency
Operations Center directly adjacent to
the Sheriff's Dispatch Center.
Sheriff's sergeants man the office 24
hours per day. Sheriff's commanders
staff the office during the evening
hours to increase the field supervision
of patrol deputies. The Watch
Commander's Office is the single
point of contact for all county
departments and services after
business hours, on weekends and
on holidays.

The Watch Commander's Office has the principal responsibility of overseeing dispatch services and patrol operations on a daily basis. The office also serves as the point of contact for the entire county with the Federal National Warning System (NAWAS) and the California State Warning Center, which both provide communications to our county in the event of a natural disaster or terrorist attack. The watch commander also handles all local notifications during critical incidents and natural disasters, including but not limited to the County's Bomb Task Force, Sheriff's Special Enforcement Detail, Search and Rescue, Dive Team, Aero Squadron and the Sheriff's Detective Division.

THE WATCH COMMANDER'S
OFFICE IS THE DIABLO
CANYON NUCLEAR POWER
PLANT'S PRIMARY LAW
ENFORCEMENT POINT OF
CONTACT DURING ANY
UNUSUAL EVENTS OR
CRITICAL INCIDENTS
OCCURRING AT THE PLANT.

During an emergency, the watch commander is authorized to activate the County Emergency Alert System (EAS), including Reverse 911, area sirens and EAS messages on commercial radio and television.



THE SHERIFF'S DISPATCH CENTER

is a primary Public Safety Answering Point responsible for all 911 calls in the unincorporated areas of San Luis Obispo County and the cities of Arroyo Grande and Morro Bay. The Sheriff's Office also maintains communication and dispersal of resources to the citizens of these areas, including law enforcement, paramedics and numerous county and state departments. The Sheriff's Office is staffed 24 hours a day, 365 days a year with EMD (Emergency Medical Dispatch) certified dispatchers. The center is responsible for receiving calls for service from the citizens of the community, and sending appropriate resources, including law enforcement, probation, ambulances, EMS and rescue helicopters and other personnel as needed.

In 2019 the Sheriff's Dispatch Center received upwards of 100,766 calls for law enforcement service, averaging 9,000 calls per month. Using the same timeframe, the center received roughly

28,035 medical calls, averaging 2,000 per month; 45,716 911 calls, averaging 4,000 per month; and more than 239,529 other calls, including emergency and business lines. In 2019 the Sheriff's Dispatch Center handled more than 250,000 phone calls, including 45,716 911 calls. The 911 calls were answered in 15 seconds or less 100 percent of the time, surpassing the California State standard of 95 percent.

Beyond their responsibilities in the center, the Sheriff's Office dispatchers also extend their knowledge and citizen contact outside the center. The 911 for Kids program has grown exponentially over the last 5 years to include 25 elementary schools within the county, and approximately 100 first grade classes per year. In the assembly format, the 911 mascot Red E. Fox is used in conjunction with other Sheriff's office resources not limited to the K9 units and deputies. The dispatchers also attend Cops for Kids, Sheriff's Day at the Ranch, the Mid-State Fair Kids Day, Arroyo Grande Easter Egg Hunt and other community outreach events. Sheriff's dispatchers are also trained in Tactical Dispatch to respond to calls with the SED team. This is a specialized detail for those interested in expanding their skills and experience.

The Sheriff's Office also developed a promotion to Dispatch Level III to give those interested an opportunity to train new dispatchers. A second dispatch supervisor position was also added to alleviate the numerous administrative duties of the dispatch manager such as evaluations, discoveries with the District Attorney's Office and requests for any other admin-related information within the department.

Within the last year we have incorporated rapid-deploy applications to enable better mapping on incoming calls and enabling faster and improved accuracy in response. In December 2019, we upgraded to the Viper phone system, a multi-node 911 system allowing dual redundancy and integrated text to 911 software. Along with these changes, the Sheriff's Dispatch Center has been leading the way with the use of RAVE panic button in the school system, Smart 911, Reverse 911, Text to 911 and rapid-deploy mapping.



THE CANINE UNIT HAS BEEN THROUGH SEVERAL ADDITIONS

and changes throughout 2019, including the addition of four new dogs and four new deputy handlers.

Deputy Adams and K-9 Corvin, a 2-year-old German Shepherd are the first Explosive Detection Team at the Sheriff's K-9 Unit. Corvin is trained to detect the odors of various explosive materials as well as handler protection, tracking, searching and apprehending suspects.

Deputy Ughoc handles K-9 Benny, a 2-year-old Belgian Malinois from France, cross-trained in narcotics detection, handler protection, tracking, searching and apprehending suspects. Deputy Day handles K-9 Knox, a 2-yearold German Shepherd from Germany, also a dual-purpose canine cross-trained in narcotics detection, handler protection, tracking, searching and apprehending suspects.

Deputy Love recently re-joined the K-9 Unit and is being re-teamed with K-9 DJ. A 7-year-old Belgian Malinois, DJ has worked for the Sheriffs Office for six years and is cross-trained in narcotics detection, handler protection, tracking, searching and apprehending suspects.

Deputy Peet has been re-assigned to the Sheriff's Office Special Operations Unit (SOU), where he'll work with the Sheriff's Office's newest K-9 addition, Rooster. Rooster is a 1-year-old Labrador retriever trained in the detection of narcotics. Deputy Peet and Rooster assist the county jail personnel with narcotics searches in the various custody facilities.

After 32 years of serving as a law enforcement officer, Sr. Deputy Barger retired on Dec. 31, 2019. Sr. Deputy Barger was assigned to the SOU and worked with K-9 Dutch, a 9-year-old Labrador retriever trained in narcotics detection.

The Sheriff's Office K-9 Unit is managed by a commander and supervised by a sergeant. The Sheriff's Office K-9 Unit falls under the Field Operations Bureau of the Sheriff's Office, which is overseen by a chief deputy.

2019 STATS	
Deployments	248
Searches	392
Apprehensions	38
Other Agency Assists	41
Apprehension Bites	
Methamphetamine	2,300 grams
Heroin	97.4 grams
Cocaine	15.5 grams
Marijuana	24,940 grams



THE GANG TASK FORCE WAS ESTABLISHED IN 1989

as an effort to curb the violence and destruction criminal street gangs have on communities. The focus of the Gang Task Force is to make a positive difference through outreach and education, identifying criminal street gang members and their criminal activities and appropriately applying law enforcement efforts to stop them.

CURRENTLY, THERE ARE
630 DOCUMENTED GANG
MEMBERS IN SAN LUIS
OBISPO COUNTY AND 47
DOCUMENTED CRIMINAL
STREET GANGS.

These include White Supremacist Gangs, Hispanic Gangs, Black Gangs, Outlaw Motorcycle Gangs, International Gangs and others. The Gang Task Force is comprised of a street team and an investigative unit.

Currently, there are two Sheriff's deputies and two probation officers assigned to the street team. These members conduct street-level contacts with known and suspected gang members. These contacts assist in identifying current gang members, identifying criminal conduct and identifying any relevant intelligence as it relates to ongoing gang activity.

A Sheriff's detective and a District
Attorney Investigator are also assigned to the Gang Task Force. These two members are responsible for investigating felony property and violent crimes related to criminal gang activity. These two investigators conduct thorough investigations and assist other Sheriff's Office investigative units as requested.

The Gang Task Force also has a vertical prosecutor assigned by the San Luis Obispo County District Attorney's Office. This deputy district attorney assists task force investigators to ensure gang cases are prosecuted

appropriately, with a level of expertise rightfully expected by the public in San Luis Obispo County.

This past year, in an effort to control the effects of criminal street gangs, the task force has conducted investigations that have led to the seizure of 1.8 pounds of methamphetamine, .78 pounds of heroin and 11 firearms. Those investigations have also led to the arrest of 69 suspects.

Also in 2019, the task force began to investigate illicit massage parlor businesses operating in San Luis Obispo County. To date, investigators have conducted investigations into nine businesses, four of which were identified as illicit in nature and closed by investigators.

Members of the Gang Task Force are committed to the safety of all members of the communities within San Luis Obispo County and will continue to work hard to suppress gang activity within those communities, insuring a high quality of life for the public as a whole.



THE SHERIFF'S SPECIAL ENFORCEMENT DETAIL (SED)

is a highly trained and specially equipped tactical team. The team is designed to resolve critical incidents that include hostage situations, barricaded suspects, armed suicidal subjects, crowd control and high-risk warrant service.

The team was formed in the 1970s in response to the civil unrest occurring at that time. In 2003, the partnership with the Atascadero Police Department expanded the size of the team to deal with the increasing threat of terrorism. SED has trained extensively at the Diablo Canyon Nuclear Power Plant and has become an integral part of emergency response in San Luis Obispo County.

Assignment to SED is a collateral duty for all personnel, in addition to that member's primary assignment with the department. SED members attend at least 20 hours of monthly training, as well as specialized tactical schools throughout the state.

The specialized equipment supplied to SED includes highly accurate weapons, less-lethal munitions and armored rescue vehicles. Whenever SED is activated, the Sheriff's Tactical Negotiations Team (TNT) also responds. Most critical incidents are resolved through negotiations carried out by TNT rather than with force.

This year, SED acquired an armored MRAP All-Terrain Vehicle (M-ATV) from military surplus. The vehicle is made by Oshkosh Defense. The U.S. military commonly uses M-ATVs during tactical operations. The vehicle offers ballistic protection, best-in-class suspension and off-road capability and provides SED with another tactical vehicle to safely and successfully accomplish each mission.

In addition, SED members have participated in numerous call-outs throughout the year that included search warrant service, barricaded suspects and hostage rescue situations. All these call-outs were resolved with the successful apprehension of the suspect.

THE SED CONTINUES TO
ENHANCE ITS
CAPABILITIES
THROUGH TRAINING
AND SPECIALIZED
EQUIPMENT.

The primary focus of the Sheriff's Special Enforcement Detail has been, and will continue to be, to provide San Luis Obispo County with the finest tactical law enforcement team possible.



A FUNCTION OF THE OPERATIONS DIVISION

This unit consists of both crime prevention specialists and public information officers. The crime prevention specialists each specialize in specific areas and also cross-train to provide consistent and quality services.

The crime prevention specialists are available to support all Neighborhood Watch programs in the unincorporated areas of the county, and provide crime prevention training and assistance to the ranching and agricultural communities. In addition, they are responsible for the annual Citizens Academy and Sheriff's Auxiliary Volunteer Patrol Academy, children's safety programs, internet safety programs for youth, security surveys for homes and businesses and public displays at community events.

In 2019 the Crime Prevention Unit made close to 100 presentations to schools and community groups throughout the

county, held displays for Sheriff's
Family Day at the Ranch, Cops 'N' Kids
Day, the Preparedness Expo, and Law
Enforcement Night at the farmer's
market, just to name a few. They also
hosted an intern from the Grizzly Youth
Academy, providing mentoring and
opportunities to learn about a career in
law enforcement.

This year, the Crime Prevention Unit played a key role in coordinating the 2019 Central Coast Explorer Competition held at Cuesta College. This event was attended by 14 law enforcement Explorer Posts from all over California and was considered a huge success.

The responsibilities of the Public Information Officer (PIO) are as varied as they are ever-changing. And yet, the mission remains the same: to inform the public about what the Sheriff's Office does and why we do it. The role of the PIO is to serve as the primary contact for local, state, national and international media for any news items that directly relate to the Sheriff's Office. That includes writing and distributing press releases, typically more than 125 a year. The PIO is also

the primary spokesperson for the Sheriff's Office and briefs the media on any major incidents that occur in the county.

The PIO is also responsible for the design and content of the Sheriff's Office official website, slosheriff.org, as well as its mobile app. In addition, the PIO coordinates all social media efforts on behalf of the Sheriff's Office, including Facebook, Twitter, YouTube and Instagram.

The purpose of all these outreach efforts are to inform the public, in many cases, in real-time as events are unfolding.

One of the ways this is accomplished is by holding news conferences or news events. For example, in February of last year, we held a media event to unveil our new service, Smart911, which allows individuals and families to provide key information to 9-1-1 call takers during an emergency. In April, the Sheriff held a news conference to announce a suspect had been identified for two homicide cold cases that were more than 40 years old. And in October, a press conference was held to debut SmartWater CSI, a new, state-of-the-art, crime-fighting tool to help local ranchers and farmers. All this is designed to keep citizens informed and involved in the events happening in their communities.



THE MISSION OF THE SHERIFF'S RURAL CRIMES UNIT

is to enforce laws and provide investigative services focused primarily on theft and property damage in the agricultural communities and rural industries. The Rural Crime Unit also provides up-to-date crime prevention techniques and strategies to local farmers and ranchers.

Rural Crime Unit deputies receive specific training regarding their roles. One deputy is assigned to each substation within the Sheriff's Office jurisdiction and supervised by a sergeant who reports to the headquarters commander. In addition to specific training, deputies are members of the California Rural Crime Prevention Task Force and the Central Coast Rural Crime Task Force. Deputies attend meetings and training on a regular basis and host the Quarterly California Rural Crime Prevention Task Force Meeting once per year.

Rural Crime deputies regularly attend meetings with industry stakeholders, including the SLO County Farm Bureau and Cattlewomen and Cattlemen's Associations, to discuss crime trends and gather information from the community. Deputies also make crime-prevention recommendations, such as the formation of a Ranch Watch group and completing a ranch/farm security survey.

An exciting new tool provided by the Rural Crime Unit is SmartWater CSI, a forensically coded, odorless, colorless, invisible liquid applied to property. Each solution is registered to the owner and applied to equipment and property. It can be detected only by a forensic lighting source provided to the deputies and patrol staff. Property identified and seized by using this technology is analyzed and traced back to the owner in less than 10 days. SmartWater CSI will greatly enhance the Sheriff's Office ability to identify stolen property, return it to the owner, prosecute offenders and provide a deterrent to criminals who would engage in theft.

Additionally, the Rural Crime Unit continues to educate the public about the economic importance of the farm and ranch communities within the County of San Luis Obispo through presentations to the Sheriff's Citizens Academy and other events.

In 2019 the Rural Crimes Unit investigated approximately 134 cases. These cases included vandalism of property and equipment, theft of agricultural equipment, animal neglect and cruelty and non-agriculture-related cases in patrol operations. In addition to investigations, deputies responded to 797 calls for service and made 424 self-initiated contacts during the course of their duties.

In the coming year, the Sheriff's Rural Crimes Unit is looking forward to utilizing new technologies, training and partnerships to continually deliver effective and professional law enforcement services to the farm and ranch communities of San Luis Obispo County.



THE SAN LUIS OBISPO COUNTY SHERIFF'S OFFICE

maintains the Special Operations Unit that consists of three Sheriff's Office investigators, one intelligence officer, one K-9 deputy, one probation officer/ investigator and two Homeland Security investigators, supervised by a sergeant.

The Special Operations Unit is primarily focused on major narcotic investigations, focused mainly on drug trafficking organizations and other narcotic-related crimes. The most prevalent illegal narcotics available in the county are methamphetamine, cocaine and heroin. The unit employs a wide range of investigative techniques to combat the problem. Some common techniques are surveillance, use of informants, controlled purchases and wiretaps. In cases involving large-scale illegal drug sales where the proceeds can be located, asset forfeiture may be utilized.

In 2016, California voters passed an initiative to legalize recreational marijuana. The County of San Luis Obispo also passed an emergency ordinance to deal with the large volume of medicinal marijuana cultivations that were springing up throughout the county. The recent drought curtailed much of the large outdoor illegal cultivation sites.

The expansion of the medicinal marijuana cultivation and its licensing, which began in January 2018, has led to an increased need to spend man hours to ensure compliance. Although much of the compliance work is done by code enforcement officers, should abatement be needed of an illegal cannabis operation, narcotics detectives are there to assist. Additionally, there continues to be a black market for illegally grown marijuana on federal, state and private property. With these illegal grow operations, some of the most serious problems occur with the use of illegal pesticides, herbicides and fertilizers and the diversion of water.

In 2019, the following

SEIZURE TOTALS were made as the result of numerous investigations by

Sheriff's narcotics investigators.

Some seizures were the result of multi-agency investigations and occurred throughout California.

Heroin 1278 grams

Cocaine 1.9 lbs

Methamphetamine 8.5 lbs

Processed Marijuana 0 lbs

\$252,892

The Special Operations Unit maintains a Clandestine Laboratory Team trained and certified by the state of California. Federal and state law require investigators who work with hazardous materials (HAZMAT), such as those found in clandestine drug laboratories, to complete a total of 40 hours of instruction and yearly re-certification.

Currency Seized

Butane Honey Oil Lab





They learn how to safely process a clandestine laboratory site for evidence as part of their investigation and to ensure their compliance with the various environmental and safety regulations that apply to lab seizure and dismantling. These investigators must then receive ongoing training in this field to maintain their certification. Clandestine labs are most often associated with methamphetamine manufacturing, but can include the manufacture of other drugs such as butane honey oil extraction, steroids and organic hallucinogenic compounds (dimethyltryptamine).

In the interest of protecting children who are exposed to drugs, drug manufacturing and the dangers that exist with this activity, the Sheriff's Office participates in the California Multi-Jurisdictional Methamphetamine Enforcement Team (Cal-MMET) Program. The Cal-MMET grant funds two Sheriff's narcotics investigators who receive specialized training in the field of Drug Endangered Children (DEC) investigations. One of these positions is currently vacant due to low staffing levels within the department. Many DEC investigations involve a multi-agency approach to developing strategies to protect children. Sheriff's investigators work closely with the District Attorney's Office and the Department of Social Services to keep children safe and prosecute those who would expose them to the dangers of illicit drugs.

Some of the current trends in narcotics are heroin use and sales and butane honey oil extraction labs. Additionally, the unit has also responded to ongoing maritime smuggling operations

involving Panga boats. Drug trafficking organizations are utilizing the boats for drugs and human trafficking in coastal counties in California. In 2014 and 2015, San Luis Obispo County consistently had one of the highest numbers of confirmed Panga boat landings in the state of California. Due to aggressive detection and prosecution, no known boats landed nor were interdicted in 2019.

Lastly, in addition to the above duties, the Special Operations Unit also assists other units within the Investigative Services Bureau with surveillance and intelligence gathering of various persons of interest, search warrant service and wiretap investigations.





THE BOMB TASK
FORCE WAS
CREATED IN
1982, AT A
TIME WHEN
EXPLOSIVE AND
BOMB-RELATED
INCIDENTS
WERE
INCREASING
WITHIN THE
COUNTY.

Local law enforcement agencies came to the consensus that each agency did not have the individual resources to support its own respective bomb squad and, therefore, the San Luis Obispo County Bomb Task Force was formed to create a specialized team with unique equipment and 24-hour response capabilities.

The Bomb Task Force began responding to calls for service in 1982 and was a coordinated team approach with a thorough commitment from all law enforcement agencies within San Luis Obispo County. Funding resources for equipment and training currently come from the Sheriff's Office, city police agencies in San Luis Obispo County and Cal Poly University Police.

STRUCTURE OF THE TASK FORCE

The Bomb Task Force is currently made up of six members, five of whom are Sheriff's Office deputies and one San Luis Obispo police officer. The Bomb Task Force assignment is a collateral duty, with each team member working various full-time positions with their respective agency.

The Bomb Task Force is governed by a Board of Directors, consisting of members of the Criminal Justice Administrators Association of San Luis Obispo County.

The Board of Directors are:

- The SLO County Sheriff
- The chiefs of police of each municipal police agency within the county
- The Chief of Police, California State Polytechnic University

Each team member is required to be a certified Hazardous Devices (Bomb) Technician, having undergone a thorough background check conducted by the FBI. The basic training for a bomb technician is a six-week course at the FBI Hazardous Devices School, located at Redstone Arsenal Army Base, in Huntsville, Alabama. Training is ongoing and the bomb technicians are required by the FBI to train a minimum of 16 hours per month.





BOMB TASK FORCE CAPABILITIES

The Bomb Task Force is accredited by the FBI and is certified as a fully operational bomb squad, capable of safe rendering and disposing of improvised explosive devices, military ordnance, and commercially manufactured explosives able to respond to all bombor explosive-related incidents within San Luis Obispo County and, upon a mutual-aid request, to areas outside the county of San Luis Obispo.

This task force works in conjunction with various state and federal law enforcement agencies, including the California Highway Patrol, State Parks and Recreation Department, FBI, United States Postal Inspectors, Department of Homeland Security and Bureau of Alcohol, Tobacco, Firearms and Explosives.

SUPPORT TEAM CONCEPT

Although the Bomb Task Force is a self-sufficient unit, it has an excellent working relationship with the Santa Barbara County Sheriff's Department Bomb Squad. A verbal agreement has been established between the two counties to assist each other in their respective counties in times of need. In addition, the task force maintains a close relationship with the 30th Civil Engineer Squadron, Explosive Ordnance Disposal Team at Vandenberg Air Force Base, whose military jurisdiction includes this county. The SLO County Bomb Task Force will also assist Sheriff's SED and Regional SWAT if requested.

2019 CALLS FOR SERVICE

In 2019, the Bomb Task Force responded to 11 reports of explosive devices, or bomb-related calls throughout San Luis Obispo County. The explosive-related calls consisted of hoax devices, IEDs, military ordnance, illegal fireworks and suspicious chemical devices.





THE SHERIFF'S COMMUNITY ACTION TEAM (CAT)

is staffed by two deputies who specialize in responding to the unsheltered population throughout the county, including those suffering from mental illness. One of our main goals is to assist the Stepping Up Initiative by reducing recidivism of those suffering from mental illness. Referrals are made by the community, peace officers and the jail to keep the mentally ill out of jail, engaged in treatment and connected with the appropriate level of care. Collaboration with judges, the District Attorney's Office, Public Defender's Office, jail, Behavioral Health Department and community partners allow for appropriate sentencing and/or placement after arrest.

The team helps clean camps and connect the unsheltered with services. This year, our staff worked with South Station supervisors and County Information Technology to create the

county's first geographic information system (GIS) to capture, store, and analyze data related to unsheltered persons and camps.

We also worked with the Behavioral Health Department to establish the county's first co-response unit through a five-year diversion grant. The Behavioral Health Community Action Team includes two crisis behavioral health workers and one case manager. A crisis-intervention trained deputy and a mental health crisis worker answer mental-health-related calls together, riding in the same vehicle for an entire shift.

CAT members, in collaboration with County Behavioral Health and the CIT Academy, also provided more than 400 hours of training for about 300 students from a variety of professions, including peace officers, custody staff, dispatchers and community partners from more than 10 different agencies. Approximately 20 unique agencies, private doctors, mental health advocates and community partners have collaborated to provide this training.

We have taken the next step to help create a Crisis Intervention Team
Program for the county that will build on concepts taught in the CIT Academy.
The goals of the Crisis Intervention
Team Program are:

The goals of the Crisis Intervention Team Program are:

- To improve safety during law enforcement encounters with people experiencing a mental health crisis
- To increase connections to effective and timely mental health services for people in mental health crisis
- To use law enforcement
 strategically during crisis situations
 and increase the role of mental
 health professionals, peer support
 specialists and other community
 supports
- To reduce the trauma people experience during a mental health crisis and contribute to their long-term recovery



THE MARINE ENFORCEMENT UNIT (MEU)

consists of six deputies, one sergeant and one commander. The unit provides enforcement at Lake Nacimiento and Lopez Lake, working closely with rangers from both San Luis Obispo and Monterey counties. With a focus on education and boating safety, deputies contact dozens of boaters each day they patrol the county lakes.

In addition to local lakes, the coastline of San Luis Obispo County extends south from Big Sur to the Santa Maria River, just north of Point Sal. Along these 90 miles of coastline is the Diablo Canyon Power Plant, just north of Avila Beach. The Marine Enforcement Unit is equipped to provide consistent enforcement patrols in the waters off of San Luis Obispo utilizing the newest vessel in the fleet, a 27' Defender Class patrol boat built by SAFE Boats international of Bremerton, Washington.

Federal grant money was obtained to purchase this fully equipped patrol boat to combat the threat of smuggling facing coastal communities. First used in January 2015, this vessel has now conducted more than 300 hours of patrol operations. Panga boat smuggling along the county coastline continues to present a challenge to law enforcement. The Marine Enforcement Unit is now better equipped to work with the Sheriff's Office Dive Team, Narcotics Unit detectives and our state and federal partners to safely remove Panga Boats from our beaches.

The Defender Class boat is complemented by a Rogue Jet Boatworks 25' patrol boat that, during the busy summer months, is primarily assigned to Lake Nacimiento and provides patrol, enforcement and education on the water. While on the lake, this vessel can also operate in support of other emergency service agencies for rapid transport of emergency personnel or injured parties.

The Marine Enforcement Unit continues to provide vessels and operators for training the Sheriff's Office Dive Team and the Special Enforcement Detail.

Training for both units, as well as the San Luis Obispo Regional SWAT Team, was conducted in and around Port San Luis, Morro Bay and Diablo Canyon

Nuclear Power Plant during the year. The unit also provides a stable platform for the Dive Team's side-scan sonar unit used for subsurface searches.

In September, the unit assisted the Santa Barbara County Sheriff's Office and allied federal, state and local agencies with recovery efforts following the tragic fire aboard the M/V Conception just off Santa Rosa Island in the Channel Islands National Park. Arriving a few hours after the fire and subsequent sinking of the M/V Conception, the Defender and crew spent three days on scene supporting dive operations and providing logistical support as victims and evidence were recovered.

The unit also provided support to the U.S. Coast Guard with vessel safety inspections in the waters off Morro Bay and Avila Beach. Lastly, unit members participated in community outreach events like Sheriff's Day at the Ranch, Cayucos's Lost at Sea Memorial, Cops 'N' Kids Day, State Division of Boating and Waterways' Life Jacket Trade-In, the Morro Bay Lighted Boat Parade and the Sheriff's Office G.R.E.A.T. camps at local schools.



THE SHERIFF'S OFFICE BICYCLE PATROL TEAM

is a specialty unit comprised of deputies, senior deputies and a sergeant who are specially trained to perform public safety patrol functions on a bicycle. This year the bike team added additional team members to bring the team up to full staffing.

Members of the Bike Patrol Team are trained to deploy on bicycles and provide public safety services during large events with big crowds. These types of events occur regularly throughout San Luis Obispo County and include parades, holiday events, concerts, community events, races and other special events. Deputies who patrol on bicycles can cover larger areas than foot patrol deputies and access tighter quarters than a patrol vehicle. They can navigate into crowded areas, which might limit both a patrol car's mobility and deputies who are on foot.

ONE OF THE BIGGEST
ADVANTAGES TO BICYCLE
PATROL IS THE ABILITY FOR
DEPUTIES TO NAVIGATE
SWIFTLY IN VARIOUS
ENVIRONMENTS, AVOIDING
OBSTACLES AND HAZARDS
THAT WOULD OTHERWISE
STOP A PATROL VEHICLE IN
ITS TRACKS.

Another big advantage for deputies deployed on bicycles is that there are more opportunities to engage with the public, as it is easier for the public to approach and speak with a deputy on a bicycle, and equally easier for deputies to approach, contact and interact with the public. As members of the Sheriff's Office Bicycle Patrol Team, we enjoy these opportunities to positively interact with our community.

Bicycle Patrol Team deputies train together as a team several times over the course of the year. Bike team trainings build on basic bicycle riding skills as well as developing patrolspecific riding skills. The team's instructor and supervisor work

together to develop training modules that prepare members for various bicycle patrol deployments. For example, since balance and control at low speeds are essential skills needed in confined and crowded areas, many of our training exercises typically require riders to navigate cone obstacle courses at slow speeds.

One of the challenges in maintaining a public safety bike team is keeping up with the modernization of equipment, technology and uniforms, all of which are important in keeping deputies and the public safe and projecting a professional image while serving. We are proud to report that we added a pair of new Trek 29-inch patrol bicycles to the fleet in 2019.

Also in 2019, the Bicycle Patrol Team deployed for several events. These included assisting several local agencies with events, from the Cal Poly Rodeo to Atascadero's Cruise Night. Each of these events involved large crowds of people converging in the specific area, presenting logistical challenges for patrol vehicles. The bike team's presence at these events enabled law enforcement to ensure that proceedings were safe and successful.



The team also deployed on what is typically our biggest bike detail event of the year: the annual Cayucos Fourth of July Celebration. This is a great community event on the Central Coast that draws several thousand people to the town of Cayucos. The Sheriff's Office Bike Team takes great pride in participating and serving at this annual event. The Sheriff's Office Bike Team is honored to assist our local agencies in maintaining peace and security for the residents, visitors and business owners.

The Sheriff's Office bike team also hosted a 40-hour Bicycle Patrol POST-certified training. This training took place in April and was attended by our four newest members to the Sheriff's Office Bicycle Patrol Team, as well as two officers from the Allan Hancock College Police Department and four members from the San Luis Obispo Police Department.

This weeklong course took place in Avila Beach, San Luis Obispo, Pismo Beach, Shell Beach and county areas. It gives the deputies the opportunity to connect with the community while training and building their skills.









DURING THE 2018/2019 SCHOOL YEAR,

Sheriff's School Resource Deputies taught the Gang Resistance Education and Training (G.R.E.A.T.) program curriculum throughout the unincorporated areas of the county. This program provides hundreds of students an opportunity to learn skills that will give them the confidence to resist negative influences in their young lives. After participating in the year-long program, students graduate and are offered an opportunity to attend the Sheriff's Youth Summer Camp.

The San Luis Obispo County Juvenile Probation Department also partnered with the Sheriff's Office and San Luis Obispo County Drug and Alcohol Services' "Friday Night Live" Team to plan and run these three Sheriff's Office Youth Summer Camps. The three camps were held at Mesa Middle School, Cayucos Elementary School and Lillian Larsen Elementary School.

During these weeklong camps, students participated in fun events like

Tie-Dye Team T-shirts, tug-of-war, and the Human Twister. They also attended assemblies, including Retro Bill (Motivational Speaker), Zoo to You, and Three Screens (a motivational movie). During Law Enforcement Day the Sheriff's Office and other agencies displayed their specialty units for students to learn about and experience firsthand. The last day of camp the kids enjoyed Santa Maria-style barbecue and participated in a graduation ceremony.

Funded by the Sheriff's Office, these camps were free for all 260 students who attended. The Sheriff's Office is already in the planning stages for the camps that will be held in summer 2020.

During the 2018-19 school year, South County school resource deputies sponsored and presented Retro Bill (Motivational Speaker) at Dana Elementary School and participated in job fairs held at Dorothea Lange and Dana Elementary schools. They also participated in Nipomo recreational events such as the annual Easter egg hunt and Oktoberfest. During these events deputies meet and greet local

community children and their families, while presenting information regarding the Sheriff's Office and handing out department mementos. Other popular events included Bible Church's Christmas Extravaganza and the 3rd annual Family Christmas Parade in Old Town Nipomo.

This year, Coast Station school resource officers spearheaded the Sheriff's Teen Driver Challenge. The program was created to help prevent San Luis Obispo County teens from becoming a statistic. This is a free program for teens to acquire safe driving skills from certified law enforcement instructors. The challenge includes training modules, a driving simulator, precision driving maneuvers, collision avoidance, commentary driving, uneven road maneuvers and skid control. Local high schools have already filled the first two classes for 2020.

The Sheriff's Office would like to thank the community's support and donations in order to fund this program, making it free for our local teens in the community.



EXPLORER POST 781 IS A GROUP OF 11 YOUNG MEN AND WOMEN

between the ages of 14 and 21 interested in a career in law enforcement. Six advisors train members under the supervision of a patrol sergeant. Various other deputies are called upon to assist with specialty trainings.

Roles of the Explorer Post include:

- Assisting our country's veterans with parking and escorting at the Veteran's Day and Memorial Day services at the Los Osos Valley Memorial Cemetery
- Participating in the Cops 'N' Kids Day activities in Arroyo Grande
- Teaming up with deputies at the California Mid-State Fair to assist with their assignments throughout the venue and at the Sheriff's Booth

- Assisting with the Sheriff's Family Day at the Ranch activities
- Providing youth leadership and small-group training sessions at the Gang Resistance Education and Training Program (G.R.E.A.T.)
- Volunteering as role players for the agency's Special Enforcement
 Detail and for county-wide active shooter trainings
- Volunteering to assist with compliance operations with the Alcoholic Beverage Control and the County of San Luis Obispo Tobacco Program
- Participating in several patrol unit ride-a-longs throughout the year
- Assisting with the SLO Ultra Games held at Lopez Lake

Throughout 2019, the Explorers have volunteered more than 1,500 hours.

Weekly meetings provide scenariobased training and discussions on law enforcement duties, such as handling domestic violence calls, suspicious subject contact, vehicle traffic stops, felony car stops, report taking and firearms handling. Members of Post 781 conduct building searches, apply fingerprinting and handcuffing techniques and suspect pat-downs. They also engage in active-shooter scenarios, hostage negotiations and DUI sobriety examinations. Some Explorers are placed in supervisory roles to develop leadership and command skills. All Explorers are expected to maintain high levels of moral standards, discipline and understanding of the functions of a Sheriff's deputy.

In 2019, the Explorer Post competed in the Central Coast Explorer Competition held at Cuesta College, combining forces with the Atascadero Police Department to compete against 14 other posts from across California. Our post won multiple individual scenario events and took first place overall.



THE SAN LUIS OBISPO COUNTY SHERIFF'S OFFICE

Search and Rescue (SLOSAR) Team consists of volunteer members of our community who are trained and certified in Emergency Medical Responder (EMR) and healthcare provider CPR, the Incident Command System (ICS), communications, extensive search techniques and procedures, rope rescue skills, map, compass and Global Positioning System (GPS) and wilderness tracking and survival. All members are certified by the National Association of Search and Rescue (NASAR) in SAR Technician II.

SLOSAR is one of very few county SAR units that have its own California EMS Continuing Education Provider program. This license allows SLOSAR-trained EMS staff to re-certify EMTs through the State and evaluate skills at the state and national level. We also teach all our CPR training in house and teach CPR to several other departments within the Sheriff's Office.

SLOSAR now has a strong Type 1 search team, which can be deployed anywhere in the state for extreme and snowy search conditions. This team will be an asset to the state and further our important relationships with other counties.

In 2019, SLOSAR was actively developing a Type 3 USAR team and an Operational Disaster Response Guide, which will allow SLOSAR to be an important resource in the event of a disaster in our county or within the state.

New members begin on probation and, over the course of 12-18 months, a probationary member is trained by experienced SLOSAR team members and expected to gain proficiency in all of the skills described above and many other areas on their way to becoming full members.

Many members strive for perfection and have acquired advanced skills in search theory, management, operations, logistics, advanced GPS computer mapping and advanced technical rescue. Some members have created trainings that have been recognized nationwide and others are developing trainings that

will enhance and increase the skill levels of their teammates. SLOSAR has an Out-of-County Incident Management Team that could deploy to another county and provide assistance or guidance on the management of their search.

SLOSAR's current membership is 61. The specialty teams within SLOSAR include:

- 1. 4X4 team
- 2. ATV (quad) team
- 3. Communications/Dispatching
- 4. Mountain Bike Team (urban and rural)
- 5. Technical Rope Rescue Team (high and low angle)
- 6. K-9 Team (area searching, trailing, and cadaver)
- 7. Medical Team (20+ members rated at EMT or higher)
- 8. Tracking Team
- 9. USAR Disaster Team (2019)
- 10. Project Lifesaver Team



Because of SLOSAR's training and expertise, they also support the Sheriff's Office by participating in crime scene searches and equipment support.

Some of the specialty equipment and vehicles available and supported by SLOSAR are:

- 26' communication-command vehicle
- Detailed topographical county maps & computer mapping (Terrain Navigator Pro)
- 4X4 tow vehicle
- Generators and light towers
- 40' medical trailer
- Command trailers
- Crew/rehab trailer
- ATV/Quads
- Cal OES Communications MIGU
- Mountain bikes
- Metal detector equipment
- Humvee

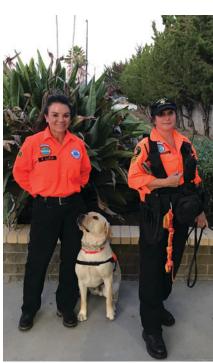
COMMUNITY INVOLVEMENT

SLOSAR members are very involved with our community. Throughout the year they participate in events, such as medical stand-by and first aid stations for special events, including adventure races and community events like Sheriff's Day at the Ranch or Cops 'n' Kids Day and the San Luis Obispo Christmas Parade.

The cost saved by San Luis Obispo County for employing a professional, volunteer search and rescue team in the field is approximately \$500 per hour. With a total of approximately 1,800 volunteer hours spent on missions as of October,

THE COST SAVED BY
SAN LUIS OBISPO COUNTY
FOR ALL VOLUNTEER TIME
IS ESTIMATED AT
\$900,000 PER YEAR.







THE SHERIFF'S AUXILIARY VOLUNTEER PATROL (SAVP)

was established in 1989-1990 to assist the Sheriff's Office as additional eyes and ears and representatives. The program is an asset to this department and to San Luis Obispo County.

In 2019 the volunteer patrol program had four additions, bringing the total number of volunteers to 51, 14 of whom were based out of Coast Station, 21 out of North Station and 16 out of South Station. Volunteer patrol members come to the Sheriff's Office with diverse backgrounds, including retired first responders, mental health professionals, business owners and veterans.

During 2019, our members spent more than 3,000 hours volunteering and patrolled more than 40,300 miles. They conducted roughly 280 vacation and business checks throughout the year. This service reduces crimes and

provides peace of mind to community members that unattended buildings are being monitored.

Volunteer patrol members do extraordinary work for their communities. In March, during a volunteer training, one of our Coast Station volunteers shared a tray of cookies with our kids at the jail waiting to see their incarcerated family members. His small act of kindness brought smiles to a room full of people. On another occasion, one of our newest volunteers noticed a child separated from their family at the beach. She kept the child safe and located the their family members. One of our North Station volunteers used the CPR/First Aid training provided by the Sheriff's Office while visiting a family member. Hospital staff told this volunteer her skilled actions saved her family member's life.

Our program also runs the Graffiti Abatement Team, a group of volunteers that removes or covers graffiti throughout the county. In 2019 the program had four active members, two out of North Station and two out of South Station. These members conducted more than 140 hours of graffiti abatement using a specially equipped trailer. This year this vehicle had amber safety lights added for our volunteers well being.

Whether providing additional eyes for patrol, handing out stickers to kids at events, removing graffiti or helping businesses and individuals in need, our volunteer patrol members served the Sheriff's Office and community well this year. We are proud of this program and the members who volunteer their time to make it what it is. We are confident the program will continue to build positive relationships between law enforcement and the community for years to come.



THE SHERIFF'S POSSE HAD ANOTHER ACTIVE YEAR IN 2019.

This year we had 10 regular members and four active honorary members. These 14 posse members provided almost 500 volunteer hours to the community of San Luis Obispo County.

The Posse Unit participated in six parades, including San Miguel's Sagebrush Days, Cayucos Independence Day, Cambria's Pinedorado, Arroyo Grande Harvest Festival, Colony Days and Paso Robles Pioneer Days. As well as participating in G.R.E.A.T. camps and Sheriff's Family Day at the Ranch and Cops 'N' Kids Field Day, the posse also patrolled the California Mid-State Fair and Creston Rodeo.

The unit also provided co-training to Search and Rescue probationary members so that both units can safely work together when the posse is called to assist with a search.





THE SHERIFF'S UNDERWATER SEARCH AND RECOVERY TEAM HAD A FEVERISHLY BUSY YEAR.

There were seven Dive Team call-outs that included assisting the Santa Barbara County Sheriff's Department with one of California's most deadly maritime disasters of all time. There were 12 training sessions, an administrative meeting and an all-day speaker conference. Dive team members also participated in seven community outreach programs. The team is made up of 27 members, including one commander, one sergeant, nine deputy sheriffs, one reserve deputy and 16 civilian volunteers.

CALL-OUTS

The first call-out of the year was to aid the Sheriff's Detective Bureau by searching the Oceano Lagoon for evidence linked to a homicide.

The search subsequently moved from the lagoon to the duck pond. After three days of diving in dirty black water, the search was called off.

The second call-out of the year was at Santa Margarita Lake. A medical incident caused a man to drive his pickup truck roof deep into the lake. Luckily, the man survived, but since Santa Margarita Lake is a drinking water reservoir it had to be removed immediately. Three dive team members were working patrol when the call came in. Donning their dive gear they were able to get the tow truck driver's chains around the rear axles of the vehicle, getting it out of the water before any fuel or oil leaks polluted the lake.

Sadly on June 30, dive team members were called out to Lake Nacimientmo for a 42-year-old drowning victim at Sandy Point. As the family watched, the victim's friend attempted to help him from the water, but had to retreat when he almost succumbed to the victim's

flailing. Dive team members found the victim in 20 feet of water after about 60 minutes of searching. It was later discovered that the deceased had more than seven times the legal alcohol limit in his system.

On September 10 of this year, the dive team was called out to aid the Santa Barbara County Sheriff's Dive Team in a recovery effort to find the 37 souls who perished in a fire aboard the Dive Vessel Conception off of Santa Cruz Island. During this first call-out team members joined six other agencies and located two of the victims.

On September 17, the Dive Team was called out again to help find the last unaccounted for body. After a few hours of searching, the San Luis Obispo County Sheriff's Office recovered the final victim. During the two call-outs, Dive Team members made 38 total dives.

October 8 of this year the Santa Maria Police Department requested the Dive Team's help in searching part of Oso Flaco Lake for evidence related to a homicide in their city. On November 13 the team was called out again. After a day's searching in black water, the search was called off.



COMMUNITY OUTREACH

The Dive Team also attends several community outreach events every year, including public safety days, Sheriff's Day at the Ranch, Cops 'N Kids Day, the Sheriff's Citizen Academy and Law Enforcement Night at the Farmer's Market. These events provide the Dive Team an opportunity to reach hundreds of families from around the county and educate the public on the tasks and responsibilities of the team, while displaying their diving gear.









AERO SQUADRON IS AN ALLVOLUNTEER ORGANIZATION

composed of licensed pilots and non-pilot trained observers attached to the Sheriff's Office to support its airborne search, rescue, surveillance and specialized transportation functions.

Since its founding, Aero Squadron member pilots have utilized their privately-owned aircraft for mission support operations. Aircraft owners are reimbursed only for the aviation fuel and oil used in conjunction with assigned missions. Squadron aircraft owners fly their own aircraft as pilot-in-command. Other pilots may fly only as a flight officer or observer.

One of the Aero Squadron's vital original missions is to provide airborne search, location and rescue support for survivors of overdue and missing aircraft along the coastal range and remote inland areas.

Numerous aircraft and crash scenes have been located over the years with varying degrees of support provided.

More commonly, the Aero Squadron is called upon to assist ground search and rescue teams searching for missing persons throughout the county. Missing persons have typically included inexperienced hikers, hunters, off-road mountain bicyclers, motorcyclists, ATV enthusiasts, lost children and elderly people, especially including those with mental, emotional or age-induced challenges. The squadron has also been involved in the location and recovery of remains of those who have taken their own lives.

Fortunately for many, the introduction and proliferation of Global Positioning Satellite (GPS) technology in hand-held devices and mobile telephones has led to a significant reduction in the number of lost persons who, with a little guidance from these devices, have been able to find their way to safety creating less demand for assistance from our county's Search and Rescue organizations.

Other Aero Squadron missions include personnel, vehicle and vessel tracking as part of narcotics and contraband surveillance and intervention operations.

The Aero Squadron typically exhibits its aircraft and ground support vehicles at various local airshows, the annual Law Enforcement Night at the San Luis Obispo Farmers' Market in May and the Sheriff's Family Day at the Ranch event in September.

CURRENT ASSETS as of December 2019 Active Members 24 Consisting of pilots & observers Licensed Pilots 19 Trained Observers (non-pilots) 5 Member-owned aircraft 11 (10) Fixed-Wing + (1) Helicopter Estimated current market value Squadron Privately-Owned Aircraft \$2,350,000

CONTACT INFORMATION

Watch Commander's Desk: (805) 781-4553

General Business Line (Dispatch): (805) 781-4550x3

Main Jail Information: (805) 781-4600

North Patrol Station: (805) 434-4290

Coast Patrol Station: (805) 528-6083

South Patrol Station: (805) 473-7100

FOR ALL EMERGENCIES PLEASE DIAL 911

SLO SHERIFF'S OFFICE

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www.slosheriff.org